

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION 522

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 2 MARCH 2018
(INTERNAL QUESTION PAPER NO 5-2018)

522. Mr Z N Mbhele (DA) to ask the Minister of Police:

(a) What number of appointments were made in terms of (i) section 45(1)(n) of the South African Police Service (SAPS) Employment Regulations, 2017, and/or (ii) section 45(9) of the SAPS Employment Regulations, 2008, (aa) in each of the past five financial years and (bb) from 1 April 2017 up to the latest specified date for which information is available and (b) in each case, (i) what was the name of the (aa) National Police Commissioner who made the appointment and (bb) person who was appointed, (ii) what post was the person appointed to and (iii) what were the circumstances that warranted deviation from the regular employment processes?

NW590E

REPLY:

(a) The number of appointments made, in terms of:

- (i) Regulation 45(1)(n) of the South African Police Service (SAPS) Employment Regulations, 2017, and/or
- (ii) Regulation 45(9) of the SAPS Employment Regulations, 2008,
 - (aa) in each of the past five financial year, and
 - (bb) from 1 April 2017 up to the last specified date, are as follows:

2012/2013 financial year = 11;

2013/2014 financial year = 1;

2014/2015 financial year = 10;

2015/2016 financial year = 41;

2016/2017 financial year = 83; and

2017/2018 financial year = 46.

(b) In each case,

- (i) The name of:
 - (aa) the National Commissioner who made the appointments;
 - (bb) the person who was appointed,

- (ii) The post the person was appointed to, and
 (iii) The circumstances that warranted deviation from the regular processes, were as follows:

2012/2013 FINANCIAL YEAR			
(i) National Commissioner	(ii) Person that was Appointed	(iii) Post Appointed To	(iv) Circumstances that Warranted Deviation
NS MKHWANAZI	NGUBANE BS	Divisional Commissioner: TMS: Lieutenant General	Interest of Service Delivery/Work Experience
NS MKHWANAZI	REHAMAN Z	Pilot: Lieutenant	Qualified as Pilot in command
NS MKHWANAZI	SHANDU NS	Junior Pilot: Warrant Officer	Qualified as Pilot in command
NS MKHWANAZI	HOLENI-SERAKWANA KP	Forensic Analyst: Warrant Officer	Forensic Analyst – interest of Service
NS MKHWANAZI	GAREEB SEWCHARAN S	Psychologist: Lieutenant Colonel	Recognition of qualification PHD in Psychology
NS MKHWANAZI	LE ROUX LE	Chaplain: Lieutenant Colonel	Recognition of qualification PHD in Psychology
NS MKHWANAZI	DE JAGER HS	Chaplain: Lieutenant Colonel	Recognition of qualification PHD in Theology
NS MKHWANAZI	MUDIMELI LM	Chaplain: Lieutenant Colonel	Recognition of qualification PHD in Theology
MV PHIYEGA	VAN DER MERWE AS	Psychologist: Lieutenant Colonel	Recognition of qualification PHD in Psychology
MV PHIYEGA	MATHABATHE NPA	Section Head: Former Presidents, Foreign Head of States and Diary Management: Brigadier	Interest of Service Delivery/Work Experience
MV PHIYEGA	MOTLANA SD	Detective Service: Lieutenant	Interest of Service Delivery/Work Experience
TOTAL 11			
2013/2014 FINANCIAL YEAR			
(i) National Commissioner	(ii) Person that was Appointed	(iii) Post Appointed To	(iv) Circumstances that Warranted Deviation
MV PHIYEGA	MAMOGALE TF	Air Hostess: Sergeant	Interest of Service Delivery
TOTAL 1			
2014/2015 FINANCIAL YEAR			
(i) National Commissioner	(ii) Person that was Appointed	(iii) Post Appointed To	(iv) Circumstances that Warranted Deviation
MV PHIYEGA	SHEZI AL	Divisional Commissioner: TMS: Lieutenant General	Interest of Service Delivery/Work Experience
MV PHIYEGA	MAGADLELA MD	Provincial Commissioner: Mpumalanga: Lieutenant General	Provincial Commissioner

MV PHIYEGA	NEMUTANZHELA MO	HEAD: Covert Intelligence Support: Division: Crime Intelligence: Major General	Interest of Service Delivery/Work Experience
MV PHIYEGA	LEKALAKALA MJ	HEAD: Covert Intelligence Support: Division: Crime Intelligence: Major General	Interest of Service Delivery/Work Experience
MV PHIYEGA	TSHIKA T	HEAD: Counter and Security Intelligence Major General	Interest of Service Delivery/Work Experience
MV PHIYEGA	VUMA PR	Executive Officer Manager: Office of the National Commissioner: Major General	Interest of Service Delivery/Work Experience
MV PHIYEGA	KGAPOLA HL	Lieutenant	Close Protector: National Commissioner
MV PHIYEGA	NTOMBELA JE	Warrant Officer	Close Protector: National Commissioner
MV PHIYEGA	MTHIMKHULU SW	Sergeant	Close Protector: National Commissioner
MV PHIYEGA	CHAANE JK	Sergeant	Close Protector: National Commissioner

TOTAL 10

2015/2016 FINANCIAL YEAR

(i) National Commissioner	(ii) Person that was Appointed	(iii) Post Appointed To	(iv) Circumstances that Warranted Deviation
MV PHIYEGA	NELSON SJ	Head: Financial and Administration Services: Major General	Interest of Service Delivery/Work Experience
MV PHIYEGA	PIETERSE DT	Station Commander: Kabokweni: Colonel	Interest of Service Delivery
MV PHIYEGA	MGOGODLANA PM	Crime Prevention: Sergeant	Recognition of outstanding performance
MV PHIYEGA	RAMOHANOE MJ	Staff Officer To The Deputy Provincial Commissioner: Human Resource Management North West: Lieutenant	Driver / Protector Provincial Commissioner North West
MV PHIYEGA	NAIDOO D	Section Head: Facility Performance Management: Division: Facility Management: Brigadier	Interest of Service Delivery/Work Experience
MV PHIYEGA	FREEMAN IS	Head: Operational Intelligence Analysis and Coordination: Crime Intelligence: Major General	Interest of Service Delivery/Work Experience
MV PHIYEGA	LESESE PR	Head Legislation: Division: Legal and Policy Services: Major General	Interest of Service Delivery/Work Experience
MV PHIYEGA	LUCAS NJ	Warrant Officer	Close Protector: Ministry of Police
MV PHIYEGA	TITIES GL	Sergeant	Close Protector: Ministry of Police
MV PHIYEGA	GENTLE AM	Warrant Officer	Close Protector: Ministry of

MV PHIYEGA	MOLLO S	Sergeant	Police Close Protector: Ministry of Police
MV PHIYEGA	MAEPA MJF	Sergeant	Close Protector: Ministry of Police
MV PHIYEGA	NAGE NG	Sergeant	Close Protector: Ministry of Police
MV PHIYEGA	GELDENHUYS F	Lieutenant	Close Protector: Ministry of Police
MV PHIYEGA	NDABEZITHA EM	Lieutenant	Close Protector: Ministry of Police
MV PHIYEGA	MAKUBO ME	Component Head: Employee Relations and Life Cycle Management: Major General	Interest of Service Delivery/Work Experience
MV PHIYEGA	KULELE ZC	Provincial Head: Crime Intelligence: Major General	Interest of Service Delivery/Work Experience
MV PHIYEGA	RAMUHALA MF	Investigation Officer: Lieutenant Colonel	Investigation Team Radovan Krejcir
MV PHIYEGA	DEYSEL FH	Crime Prevention Officer: Captain	Investigation Team Radovan Krejcir
MV PHIYEGA	VAN DER WALT PJ	Crime Prevention Officer: Captain	Investigation Team Radovan Krejcir
MV PHIYEGA	SESEANE LJ	Crime Prevention Officer: Sergeant	Investigation Team Radovan Krejcir
MV PHIYEGA	SANTI JL	Crime Prevention Officer: Sergeant	Investigation Team Radovan Krejcir
MV PHIYEGA	TSOAELA ME	Crime Prevention Officer: Sergeant	Investigation Team Radovan Krejcir
MV PHIYEGA	ZOTWENI VM	Crime Prevention Officer: Sergeant	Investigation Team Radovan Krejcir
MV PHIYEGA	NGWENYA SS	Crime Prevention Officer: Sergeant	Investigation Team Radovan Krejcir
MV PHIYEGA	MATHE TN	Crime Prevention Officer: Sergeant	Investigation Team Radovan Krejcir
MV PHIYEGA	RAMAKHALA FP	Crime Prevention Officer: Sergeant	Investigation Team Radovan Krejcir
MV PHIYEGA	GININDA BN	Investigation Officer: Lieutenant Colonel	Investigation Team Radovan Krejcir
MV PHIYEGA	MABUTI MW	Investigation Officer: Captain	Investigation Team Radovan Krejcir
MV PHIYEGA	MOGOLA BB	Investigation Officer: Sergeant	Investigation Team Radovan Krejcir
MV PHIYEGA	SHIVURI PR	Provincial Commissioner: Northern Cape: Lieutenant General	Interest of Service Delivery – Critical post
JK PHAHLANE	VREUGDENBURG JH	National Head: DPCI: Colonel	Interest of Service Delivery/Work Experience
JK PHAHLANE	MAHLANGU MS	Investigation Officer: Colonel	Interest of Service Delivery/Work Experience
JK PHAHLANE	LE ROUX N	Investigation Officer: Captain	Lieutenant and Major SSSBC Agreement 2 of 2011; Settlement Agreement: Labour Court Case JA64/2015
JK PHAHLANE	VAN DER WALT JPL	Cluster Commander: Major	Lieutenant and Major SSSBC Agreement 2 of 011; Settlement Agreement: Labour Court Case JA64/2015
JK PHAHLANE	MUDAU ZD	Chaplain: Lieutenant Colonel	Recognition of qualification PHD in Theology
JK PHAHLANE	CALITZ TM	Social Worker Manager: Colonel	Recognition of qualification PHD in Philosophy

JK PHAHLANE	WIESE A	Cluster Commander: Mamelodi, Gauteng: Major General	Interest of Service Delivery/Work Experience
JK PHAHLANE	RAMPOTA PA	Cluster Commander: Orlando, Gauteng: Major General	Interest of Service Delivery/Work Experience
JK PHAHLANE	MAKANETA KS	Sub-Section Commander: Drill and Protocol Coordinator: Lieutenant Colonel	Interest of Service Delivery
JK PHAHLANE	MANKGANE PC	Air Hostess: SERGEANT	Interest of Service Delivery
TOTAL 41			
2016/2017 FINANCIAL YEAR			
(i) National Commissioner	(ii) Person that was Appointed	(iii) Post Appointed To	(iv) Circumstances that Warranted Deviation
JK PHAHLANE	KWENA SJ	Divisional Commissioner: Human Resource Utilization: Lieutenant General	Interest of Service Delivery/Critical Post
JK PHAHLANE	ARLOW PF	Head ETD Operational Support: Division: Human Resource Development: Major General	Interest of Service Delivery/Newly Created Post
JK PHAHLANE	SHITLABANE S	Provincial Head: Protection and Security Services: Major General	Interest of Service Delivery/Critical Post
JK PHAHLANE	MOKUSHANE PM	Provincial Head: Protection and Security Services: Major General	Enhance Service Delivery/Critical Post
JK PHAHLANE	TIYO ML	Provincial Head: Crime Intelligence: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	MEMELA MM	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	MANCI MM	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	LINCOLN AE	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	JORDAAN A	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	BEAN J	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	OTOLA KC	Deputy Provincial Commissioner: Crime Detection: Major General	Interest of Service Delivery
JK PHAHLANE	MOLOI MP	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	LESIA TS	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	TSOTETSI JJ	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	MAKGWANE KE	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	PRETORIUS S	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept

JK PHAHLANE	MASHELE D	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	LENTSOANE CL	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	XABA DG	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	MORAKALADI HC	Deputy Provincial Commissioner: Human Resource Management: Major General	Interest of Service Delivery
JK PHAHLANE	MULAUDZI AR	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	NGOBENI MW	Cluster Commander: Major General	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	KHUMALO JB	Provincial Head: Operational Response Services: Brigadier	Interest of Service Delivery/Specialized Post: Special Task Force
JK PHAHLANE	MOKHARI MP	Section Head: Operational Response Services: Brigadier	Interest of Service Delivery/Vast Experience
JK PHAHLANE	XIMBA NS	Section Head: Crime Intelligence: Brigadier	Part of High Profile Investigation Team
JK PHAHLANE	LOMBARD LA	Section Head: Crime Intelligence: Brigadier	Interest of Service Delivery/Extensive Experience in CI
JK PHAHLANE	SIWELA G	Section Head: Personnel Management: Brigadier	Interest of Service Delivery/Experience in various administrative capacities
JK PHAHLANE	GOVENDER L	Section Head: Human Resource Development: Brigadier	Interest of Service Delivery/Extensive Experience in HRD
JK PHAHLANE	PELSER EC	Section Head: Human Resource Development: Brigadier	Interest of Service Delivery/Extensive Experience in HRD
JK PHAHLANE	DHLAMINI CL	Section Head: Human Resource Development: Brigadier	Interest of Service Delivery/Newly Created Post
JK PHAHLANE	PILLAY M	Section Head: Forensic Services: Brigadier	Interest of Service Delivery/Critical Post
JK PHAHLANE	MILLS ES	Section Head: Family, Child & Sexual Offences: Brigadier	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	BRINK SH	Deputy Cluster Commander: Brigadier	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	DE WAAL DJ	Provincial Head: Organised Crime: Brigadier	Interest of Service Delivery
JK PHAHLANE	BALOYI K	Station Commander: Brigadier	Interest of Service Delivery – Critical Post
JK PHAHLANE	KERS DG	Provincial Head: Human Resource Management: Brigadier	Interest of Service Delivery – Critical Post
JK PHAHLANE	KOOPMAN S	Station Commander: Brigadier	Interest of Service Delivery – Critical Post
JK PHAHLANE	MOKALAKE KW	Station Commander: Mangaung	Interest of Service Delivery – Critical Post
JK PHAHLANE	LEKOENEHA MJ	Section Head: Operational Response Services: Brigadier	Interest of Service Delivery
JK PHAHLANE	MAKHELE MS	Provincial Head: Corporate Communication: Brigadier	Interest of Service Delivery
JK PHAHLANE	SIBEKO PA	Provincial Head: Personnel	Interest of Service Delivery

		Management: Brigadier	
JK PHAHLANE	WAGNER AC	Provincial Head: Legal Services: Brigadier	Interest of Service Delivery
JK PHAHLANE	VISSER V	Provincial Head: Organisational and Strategic Management: Brigadier	Interest of Service Delivery
JK PHAHLANE	NTSHABELE JTS	Provincial Head: Crime Registrar: Brigadier	Interest of Service Delivery
JK PHAHLANE	GOUS AJ	Cluster Commander: Brigadier	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	MASANGO SP	Cluster Commander: Brigadier	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	MTHOMBENI TS	Cluster Commander: Brigadier	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	OOSTHUIZEN HA	Deputy Cluster Commander: Brigadier	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	AGENBAG GA	Station Commander: Brigadier	Interest of Service Delivery – Critical Post
JK PHAHLANE	MOKGOTHO DW	Station Commander: Brigadier	Interest of Service Delivery – Critical Post
JK PHAHLANE	MOKWATLO SJ	Station Commander: Brigadier	Interest of Service Delivery – Critical Post
JK PHAHLANE	MASUKU LM	Station Commander: Brigadier	Interest of Service Delivery – Critical Post
JK PHAHLANE	VAN DYK PH	Station Commander: Brigadier	Interest of Service Delivery/Extensive Operational/Support Services Experience
JK PHAHLANE	COETZEE SJ	Provincial Head: Technology Management Services: Brigadier	Interest of Service Delivery/Extensive Operational Develop & Strategic Man Experience
JK PHAHLANE	DE LANGE CW	Section Head: Transversal Human Resource Management Services: Brigadier	Interest of Service Delivery/Work Experience
JK PHAHLANE	MANGOMBO ZA	Management Intervention Research: Colonel	Interest of Service Delivery
JK PHAHLANE	MAKGATHO MJ	Division: Visible Policing: Colonel	Interest of Service Delivery/Work Experience
JK PHAHLANE	HUDSON JME	Section Commander: Colonel	Interest of Service Delivery/Work Experience
JK PHAHLANE	DE JAGER W	Section Commander: Colonel	Interest of Service Delivery/Work Experience
JK PHAHLANE	NAICKER SS	Section Commander: Colonel	Interest of Service Delivery/Work Experience
JK PHAHLANE	MASWANGANYI PH	Section Commander: Forensic Services: Colonel	Interest of Service Delivery
JK PHAHLANE	FRANCIS I	Deputy Cluster Commander: Colonel	Interest of Service Delivery/New Cluster Concept
JK PHAHLANE	MALULEKE PD	Provincial Commander: Public Order Policing: Colonel	Interest of Service Delivery
JK PHAHLANE	KOOPMAN BD	The Office of the National Commissioner: Lieutenant Colonel	Interest of Service Delivery
JK PHAHLANE	SEBOLA ND	Lieutenant Colonel	Obtained PHD Qualification
JK PHAHLANE	ERASMUS SM	Shift Commander: Lieutenant Colonel	Recognition of Outstanding Performance
JK PHAHLANE	De PAUW AD	Captain	Interest of Service Delivery/Work Experience
JK PHAHLANE	BANDA KK	Forensic Analyst	Interest of Service

		Captain	Delivery/Work Experience
JK PHAHLANE	VAN NIEKERK S	Staff Officer: National Commissioner: Captain	Interest of Service Delivery/Extensive Experience
JK PHAHLANE	MABOTJA L	Warrant Officer	Close Protector to the Deputy Minister
JK PHAHLANE	MANGANYE FG	Close Protector: Warrant Officer	Close Protector to the Acting National Commissioner
JK PHAHLANE	BLUNDIN SY	Warrant Officer	Recognition of Outstanding Performance
JK PHAHLANE	MSINDWANA SL	Warrant Officer	Recognition of Outstanding Performance
JK PHAHLANE	MALULEKE LS	Warrant Officer	Recognition of Outstanding Performance
JK PHAHLANE	DLADLA N	Sergeant	Close Protector to the Acting National Commissioner
JK PHAHLANE	MALULEKE RG	Sergeant	Close Protector to the Acting National Commissioner
NPT NHLEKO	NTUNTA MR	Driver: Sergeant	Of the Acting National Commissioner
JK PHAHLANE	ZOSELA X	Assistant Administrative Officer: Sergeant	Interest of Service Delivery/ High Profile Investigation
JK PHAHLANE	MOKATSANYANE NE	Sergeant	Recognition of Outstanding Performance
JK PHAHLANE	NKGOENG TJ	Sergeant	Recognition of Outstanding Performance
JK PHAHLANE	MOLOTO VS	Sergeant	Recognition of Outstanding Performance
JK PHAHLANE	MONGWE TC	Sergeant	Recognition of Outstanding Performance
JK PHAHLANE	KUBHEKA IO	Warrant Officer	Recognition of Outstanding Performance
TOTAL 83			
2017/2018 FINANCIAL YEAR			
(i) National Commissioner	(ii) Person that was Appointed	(iii) Post Appointed To	(iv) Circumstances that Warranted Deviation
JK PHAHLANE	HATTINGH DJ	Lieutenant Colonel: Events Management & Protocol: Lieutenant Colonel	Interest of Service Delivery/Extensive Work Experience
JK PHAHLANE	SAUNDERS FB	Station Commander: Emanguzi: Colonel	Interest of Service Delivery/Extensive Work Experience/ Critical Post
JK PHAHLANE	NONKEWUSE KG	Provincial Commissioner Eastern Cape: Corporate Communication: Sergeant	Interest of Service Delivery
LJ MOTHIBA	MKHIZE SJ	Provincial Head: Protection & Security Services: Mpumalanga: Brigadier	Interest of Service Delivery
LJ MOTHIBA	MAPHUMULO BJ	Provincial Head: Protection & Security	Interest of Service Delivery

		Services: North West: Brigadier	
LJ MOTHIBA	SCOTT DG	Section Head: OR Tambo International Airport: Division: Operational Response Services: Brigadier	Interest of Service Delivery/Competency in Critical Post OR Tambo
LJ MOTHIBA	KRUGER JHTB	Provincial Head: Operational Command Centre: Gauteng: Brigadier	Interest of Service Delivery/Critical Post
LJ MOTHIBA	KHAN F	Head: Operations Intelligence Support: Division: Crime Intelligence: Major General	Interest of Service Delivery/Critical Post
LJ MOTHIBA	SKHOSANA PJ	Section Head: Undercover Operations and Agent Programme: Division: Crime Intelligence: Brigadier	Interest of Service Delivery/Critical Post
LJ MOTHIBA	NKHAHLE T	Section Commander: Executive Staff Support Pretoria: Colonel	Interest of Service Delivery
LJ MOTHIBA	FOXCROFT O	Captain	Minister's Close Protectors
LJ MOTHIBA	SEEMA LK	Captain	Minister's Close Protectors
LJ MOTHIBA	MAPHOSA PL	Warrant Officer	Minister's Close Protectors
LJ MOTHIBA	MCHUNU NG	Warrant Officer	Minister's Close Protectors
LJ MOTHIBA	TABATA SP	Warrant Officer	Minister's Close Protectors
LJ MOTHIBA	SOSIBO MA	Sergeant	Minister's Close Protectors
LJ MOTHIBA	MASHAMAITE MJ	Sergeant	Minister's Close Protectors
LJ MOTHIBA	MAKIBI AC	Sergeant	Minister's Close Protectors
LJ MOTHIBA	MATSEPE AM	Captain	Deputy Minister's Close Protectors
LJ MOTHIBA	MATOMANE K	Captain	Deputy Minister's Close Protectors
LJ MOTHIBA	MOTAU EC	Warrant Officer	Deputy Minister's Close Protectors
LJ MOTHIBA	MOGONEDIWA M	Warrant Officer	Deputy Minister's Close Protectors
LJ MOTHIBA	MONI S	Warrant Officer	Deputy Minister's Close Protectors
LJ MOTHIBA	MOHOLO TD	Warrant Officer	Deputy Minister's Close Protectors
LJ MOTHIBA	MDULI M	Sergeant	Deputy Minister's Close Protectors
LJ MOTHIBA	NGONGOSHE M	Sergeant	Deputy Minister's Close Protectors
LJ MOTHIBA	LEPELESANE LC	Staff Officer Deputy National Commissioner: Human Resource Management: Colonel	Deputy National Commissioner's: HRM Staff Officer
LJ MOTHIBA	RALETHE RA	Section Commander: Finance: Presidential Protection Service: Head Office: Colonel	Interest of Service Delivery
LJ MOTHIBA	ZUMA SS	Section Head: Static Protection: Presidential Protection Service: Head Office: Brigadier	Interest of Service Delivery
LJ MOTHIBA	BIYELA NR	Section Head: Operational Support: Presidential Protection Service: Head Office:	Interest of Service Delivery

LJ MOTHIBA	MOKOTA MP	Brigadier Executive Support of the Acting National Commissioner: Lieutenant Colonel	Interest of Service Delivery
KJ SITOLE	VUMA FN	Deputy National Commissioner: Management Advisory Services: Head Office: Lieutenant General	Interest of Service Delivery/Critical Post
KJ SITOLE	TSUMANE LJ	Deputy National Commissioner: Crime Detection	Interest of Service Delivery/Critical Post
KJ SITOLE	TSHABALALA KB	Lieutenant Colonel	National Commissioner's Close Protectors
KJ SITOLE	MTHIMKHULU SW	Warrant Officer	National Commissioner's Close Protectors
KJ SITOLE	ZOTWENI VM	Warrant Officer	National Commissioner's Close Protectors
KJ SITOLE	SHABALALA KK	Sergeant	National Commissioner's Close Protectors
KJ SITOLE	SITUYILE N	Sergeant	National Commissioner's Close Protectors
KJ SITOLE	TETIWE LN	Section Head: Executive Secretariat in the office of the National Commissioner: Brigadier	Interest of Service Delivery/Critical Post
KJ SITOLE	MFAZI SC	Deputy National Commissioner: Management Intervention: Head Office: Lieutenant General	Interest of Service Delivery/Critical Post
KJ SITOLE	NXUMALO ST	Warrant Officer	Junior Core Management Team of the National Commissioner
KJ SITOLE	MUDAU TI	Warrant Officer	Junior Core Management Team of the National Commissioner
KJ SITOLE	PHIRI SAS	Sergeant	Junior Core Management Team of the National Commissioner
KJ SITOLE	DIBAKWANE LB	Sergeant	Junior Core Management Team of the National Commissioner
KJ SITOLE	MASANGO LD	Sergeant	Junior Core Management Team of the National Commissioner
KJ SITOLE	MATHIBEDI T	Sergeant	Junior Core Management Team of the National Commissioner
KJ SITOLE	TSETSEMA E	Sergeant	Junior Core Management Team of the National Commissioner
TOTAL 46			

Reply to question 522 recommended/~~not recommended~~




**NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE
KJ SITOLE (SOEG)**

GENERAL

Date: 2018 -03- 28

Reply to question 522 approved/not approved



**MINISTER OF POLICE
BH CELE, MP**

Date: 26/04/2018

NATIONAL ASSEMBLY

FOR WRITTEN REPLYQUESTION 523

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 2 MARCH 2018
(INTERNAL QUESTION PAPER NO 5-2018)

523. Mr Z N Mbhele (DA) to ask the Minister of Police:

With regard to every appointment made by the National Police Commissioner in terms of section 45(1)(n) of the South African Police Service (SAPS) Employment Regulations, 2017, in (a) December 2017, (b) January 2018 and (c) February 2018, (i) what are the (aa) full names of the individuals appointed in terms of the specified section, (bb) qualifications required for the specified positions, (cc) appropriate qualifications of the individuals and (dd) exceptional circumstances that warranted the deviations and (ii) why are such deviations in the interest of the SAPS?

NW591E

REPLY:

(a)(b)(c)(i)(aa)(bb)(cc)

(i)(aa) Full Names	(i)(bb) Required Qualifications	(i)(cc) Qualifications of Individuals	(i)(dd) Exceptional Circumstances
(a) December 2017			
Francinah Ntombenhle Vuma	At least NQF 6 (National Diploma / Degree) or equivalent	BA Honours: Policing Practice	Interest of Service Delivery/Critical Post
Lebeoana Jacob Tsumane	At least NQF 6 (National Diploma / Degree) or equivalent	National Diploma Police Administration	Interest of Service Delivery/Critical Post
Khang Ben Tshabalala	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
Sanele Welcome Mthimkhulu	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
Vuyolwethu Mzukisi Zotweni	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
Kwazi Knowledge Shabalala	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
Ntuthuzelo Sitoyile	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
(b) January 2018			
Luyanda Ndiphiwe Tetiwe	At least NQF 6 (National Diploma / Degree) or equivalent	B Proc and Baccalaureus Legum Field Degrees	Interest of Service Delivery/Critical post
(c) February 2018			
Sindile Christopher Mfazi	At least NQF 6 (National Diploma / Degree) or equivalent	National Senior Certificate	Interest of Service Delivery – Critical Post
Sharon Theresa Nxumalo	At least NQF 4 (Grade 12) or equivalent	National Diploma: Field of Study: Security Risk Management	Junior Core Management Team of the National Commissioner

(i)(aa)	(i)(bb)	(i)(cc)	(i)(dd)
Full Names	Required Qualifications	Qualifications of Individuals	Exceptional Circumstances
Thinawanga Isaac Mudau	At least NQF 4 (Grade 12) or equivalent	National Diploma: Field of Study: Public Relations Management	Junior Core Management Team of the National Commissioner
Smolly Ahmed Sello Phiri	At least NQF 4 (Grade 12) or equivalent	Baccalaureus Legum Field of Study: Law	Junior Core Management Team of the National Commissioner
Lucky Blessing Dibakwane	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Junior Core Management Team of the National Commissioner
Lindiwe Daphney Masango	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Junior Core Management Team of the National Commissioner
Tshepo Mathibedi	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Junior Core Management Team of the National Commissioner
Emily Tsetsema	At least NQF 4 (Grade 12) or equivalent	Baccalaureus Technologiae: Field Of Study: Public Management	Junior Core Management Team of the National Commissioner

- (ii) The deviations are in the interest of the South African Police Service (SAPS), for the reasons, as set out against the affected individuals' names:

Name	Deviations are in the interest of the service for the following reason(s)
Francinah Ntombenhle Vuma	Filling of post critical for service delivery.
Lebeoana Jacob Tsumane	Filling of post critical for service delivery.
Khang Ben Tshabalala	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Sanele Welcome Mthimkhulu	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Vuyolwethu Mzukisi Zotweni	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Kwazi Knowledge Shabalala	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Ntuthuzelo Sitoyile	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Luyanda Ndiphiwe Tetiwe	Filling of post critical for service delivery.
Sindile Christopher Mfazi	Filling of post critical for service delivery
Sharon Theresa Nxumalo	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Thinawanga Isaac Mudau	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Smolly Ahmed Sello Phiri	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Lucky Blessing Dibakwane	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Lindiwe Daphney	Junior Core Management Team of the National Commissioner, to ensure


Name	Deviations are in the interest of the service for the following reason(s)
Masango	support to the National Commissioner
Tshepo Mathibedi	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Emily Tsetsema	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner

Original signed

**LIEUTENANT GENERAL
DEPUTY NATIONAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT
BC MGWENYA**

Date: 15 March 2018

Reply to question 523 recommended/~~not recommended~~




**NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE
KJ SITOLE (SOEG)**

GENERAL

**NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE
KJ SITOLE (SOEG)**

Date: 2018-03-28

Reply to question 523 approved/not approved



**MINISTER OF POLICE
BH CELE, MP**

Date: 26/04/2018