



**SOUTH AFRICAN AIRWAYS**

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Minister Nhlanhla Nene, MP  
National Treasury  
40 Church Square  
**PRETORIA**  
0002

**SAA INFORMATION REQUEST BY STANDING COMMITTEE ON FINANCE**

Dear Honorable Minister

This letter follows the request from the Standing Committee on Finance (SCOF) to provide confidential Executive Pay information for Executives in SAA. In a quest to fast-track the implementation of the Long Term Turnaround Strategy and the Corporate Plan, SAA undertook a process of filling the critical positions which were vacant at Executive Level and are key to the successful implementation of the strategy.

The following Executives have been appointed in recent months:

Name	Date Appointed	Status of Employment	TCE Per Annum
Hendus Venter	01 May 2018	Permanent	R4 176 000
Robert Newsome	01 May 2018	Fixed Term Contractor (12 Months)	R2 500 000**
Mpati Qofa	01 April 2018	Fixed Term Contractor (6 Months)	R2 088 000*
Thabang Motsohi	15 March 2018	Fixed Term Contractor (6 Months)	R2 088 000*
Robert Head	01 April 2018	Fixed Term Contractor (6 Months)	R5 511 000

\*Media reports revealed the annual TCE for the FTC. FTC's at Executive level are only employed for a period of six months.

**Directors**

JB Magwaza\* (Chairperson), N Fakude\* (Deputy Chairperson), V Jarana (Group Chief Executive Officer), P Nhantsi (Chief Financial Officer), AI Bassa\*, ML Kingston\*, HP Maluleka\*, TN Mgoduso\*, T Mhlari\*, AH Moosa\*, G Rothschild\*, BS Tshabalala\*, MP Tshisevhe\*

\*Non-Executive Director

Company Secretary – RN Kibuuka

South African Airways SOC Ltd

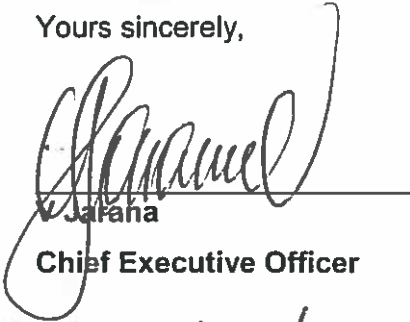
Reg. No. 1997/022444/30

A STAR ALLIANCE MEMBER

\*\*FTC employed for 12 months

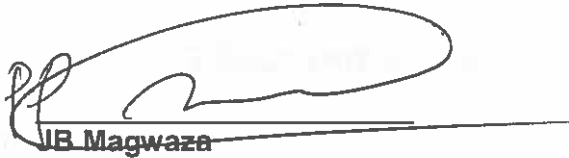
The appointments were made within the delegation of authority of the Chief Executive Officer.

Yours sincerely,



Jafana  
Chief Executive Officer

Date: 2018/07/11



JB Magwaza

Chairperson: SAA Board of Directors

Date: 11/7/2018