

WRITTEN REPLY

No. 95/2018– Dr I Keeka (DA) to ask the Minister of Health:

**Regarding overtime payment /arrangements and Salary package:
Tertiary/Central Hospital: The CEO of Grey's Hospital:**

- 1. What is the Gross Annual Rand Value of the salary package of the CEO;**

The annual salary package is R 1,289 007.00

- a. Does this include any overtime;**

No.

- i. If yes what portion in percentage of the total, is the value of the overtime;**

NA; see response a above.

- ii. If not, is overtime remuneration paid separately;**

Yes.

- iii. If yes to ii) then what was the rand value per month since the beginning of 2017 to date;**

The average month value is R 29, 994.12.

- iv. Is the rate of overtime the same as other MO's or is it equivalent to specialist/ consultant overtime rates [if this is different]; and**

The rate of overtime is equivalent to MO rates.

- v. If the CEO is not a consultant and consultant rates [if it is so] are paid, why.**

N/A; see response iv above.

- 2. Where is overtime work done [please provide details of the facility, the Department and whether on first, second or third on call];**

Greys Hospital, Obstetric & Gynae Department.

- 3. What is the nature of the overtime work;**

Clinical work.

- 4. In the Department wherein overtime work is done:**

- a. Is there a current shortage of staff warranting the CEO to do work in this Department;**

Yes.