



# STAFF BRIEF

*bringing water to life*

11 May 2020

## AMATOLA WATER – HOME TO US ALL

Dear Colleagues

Today, I write to you with a heavy heart. Two weeks ago I was deployed to Amatola Water and to this beautiful Province of the Eastern Cape to serve with you. This followed the call by the Honourable Minister and the previous Board for me to come and serve as Acting Chief Executive, following the precautionary suspension with full pay of the Chief Executive.

The past weeks I have enjoyed working with all of you and getting to know you. Amatola Water is a special institution with special people. The Eastern Cape is one of the most beautiful provinces of our beautiful country. I was beginning to immerse myself in the culture and language of the beautiful people of the Eastern Cape.

When the Minister called on me to come and serve with you, it was not because I was better than anyone else. She asked me to come and serve because the work that needs to be done enjoins all of us to use our collective energies to do our best. I have learnt so much from you and from the people I have been in constant contact with.

I have once again received a call from the Minister and the Director General to return back to Pretoria to serve. During this period of fighting the pandemic, the work that we are doing calls upon all of us to serve in whatever capacity that the country demands of us to serve. My first duty in life is to be of service to others. The country has called on me to serve from the national office and I have heeded the call to do so.

I want to take the time to thank all of you for your warm welcome, especially during the time when this organisation is undergoing various challenges. The news that have occupied our space have distracted us from our work and I sought to assure you that all will be well, and I am confident that it will be. I have since arriving here reminded you that I am first among equal and I am no better than any of you, just a simple worker who wants to serve. I hope in the past two weeks I have conducted myself with respect and dignity, expected of the office of the Chief Executive.

I would like to thank the former Board, the executive management team for their unwavering support and to the employee representatives who have engaged me on your

behalf. I am particularly filled with gratitude for the engaging debates that we have had. Last week, Friday, I enjoyed the time we spent getting to know each other better and today, I sadly have to say goodbye. I know I promised Happy Fridays. I commit to continue to assist and support Amatola Water to reach its potential and to one day after Covid-19 to see my dream of having casual Friday once a month turn into a family social event that is uniting and caring. I will also miss out on the dinner invitation I imposed on mom Thandi Thomas but promise to come back for my planned dinner at her place.

Thank you to all the members of staff who are "available for work". You represent the best that Amatola Water can be. I do not leave you leaderless. I leave you with a team that Minister has sent down here to work with you. The Minister has deployed Mr Max Sirenya, a seasoned administrator with years of experience in this field, as Administrator, who I am confident would work well with you and who has history with this great institution. I have worked with Mr Sirenya and can attest that he is a man of his words and is a committed South African.

Helping him to serve will be Ms Dudu Hlatshwayo, a capable and seasoned administrator who will take up the position of Acting Chief Executive until the precautionary suspension of the Chief Executive has been completed and the processes have unfolded. I would like to appeal to you to welcome them with warm hands as you have welcomed me and support them in any way you can. This is YOUR organisation and you need to guard it and protect it.

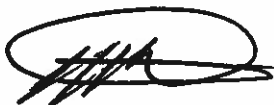
I will forever be a part of this great institution and will pray for you in execution of your tasks. This institution can be great again and it will take our collective efforts to make it great again.

I leave Amatola Water and the East London with a heavy heart but hopeful of great things to come. I will be following things from the office in Pretoria.

I wish all of you the very best. I will be rooting for you to succeed.

Thank you once again for your hospitality.

I will see you again soon.



**Mr Nhlanhla Nkosi**  
**Outgoing Acting Chief Executive**



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### IAMATOLA WATER IKHAYA LETHU SONKE

Namhlanje ndibhala ndinentliziyo ebuhlungu. Kwiveki ezimbini ezidlulileyo ndiziswe apha eAmatola Water kweli phondo lihle kangakanana leMpuma Kapa ukuzonceda. Oko bekulandela isicelo sika Minister kunye nebhodi ebikhona ngeloxesha emva kokuba kubekwe bucala umphathi oyintloko nomvuzo opheleleyo weliziko.

Kwiveki ezidlulileyo ndikonwabele ukusebenza nani nokunazi. IAmatola Water yindawo enomahluko kunye nabantu bayo bakhethekile. Eli phondo lelinye lamaphondo amahle kwilizwe. Bendisaqala ukuziqhelanisa nephondo, indlela izinto ezenziwa ngayo kunye nokuthetha ulwimi oluthethwa kweli phondo.

Uthe ke xa uMphathiswa endicela ukuba mandize ndizosebenza kunye nani, yayingakuba ndingcono kunaye nabani na. Undicele kuba umsebenzi ubuquka thina sonke ufuna amandlaethu sonke. Ndifunde lukhulu kuni kwakunye nakubantu ebendisebenza kufutshane ndihlanganyela kunye nabo.

Ndifuna ukuthi ke, ndiphindile kwakhona ndafumana ukubizwa ngu Mphathiswa nomphathi jikelele wesebe ukuba ndinuyele kwisikhundla sam e Pitoli ndiyohubeka nomsebenzi wam. Kweli xesha lokulwa nesifo esijongene naso, umsebenzi esiwenzayo ufuna ukuba siye naphina na sincede apho uncendo lufuneka khona. Umsebenzi wokuqala ebomini kuba luncedo abanye. Ilizwe ke lindibizela ukuba ndiyonceda kundlunkulu.

Ndithanda ukuthabatha eli thuba ndinibulele ngokundamkela ngezandla ezishushu, ingakumbi ngexesha l arhente ibihamba phantsi kobunzithi nzithi. Indaba ezithe zathi ndii zana ukusiphazamisa emsebenzini wethu, ndiyaqinisekisa konke kuyedlula, ndinalo ithemba lokub' akuzolunga. Nditshilo ndofika ukuba andikho ngcono kunaye nabani na umntu, nam ndingumsebenzi ofuna ukunceda. Ndiyathemba eziveki zimbini zidlulileyo sisebenza kunye ndibe ndiziphethe kakuhle nangesidima ebesifanele i ofisi yomphathi Ntloko.

Mandiphinde ndibulele iBhodi ebikhona yethutyana, isigqeba solawulo sase Amatola Water ngenxaso engazenzisiyo kwakunye nesigqeba sabasebenzi abathe bakwazi ukuxoxa nam ngemiba yabasebenzi. Ndizele umbulelo ngendlela esithe saxoxa ngayo. Kulwesihlanu ophelileyo sithe safumana ithuba lokwazana endithe ndalonwabela. Kubuhlungu ndihamba ndiyazi bendithembise ukonwaba kunye nani ngabo bonke

olwesihlanu. Ndiyathembisa ukuba ndakuhlala ndinani ndinixhasa ukuze nibe kumanqwanqwa aphezulu emva kwaso esi sitshingitshane se COVID-19. Khona nikwazi ukwenza izinto yinto ezenza nonwabe emsebenzini njenge mini zokonwabisa noba kukanye enyangeni. Ndizakuthi ke ndingakwazi nokuba ndiye kwisidlo sam no Mama uThandi Thomas ngokwedinga ebendilenzile.

Ndiyabulela kubo bonke abakhona emsebenzini. Nimele ubuncwane be Amatola Water nento ekumele ibeyiyo. Andinishiyi ningenayo intloko. Ndinishiya neqela uMphathiswa athe walizisa ukuba nalo lizonceda. Uthe ke uMinister wazisa u Mnumzana Max Sirenya, ongumakhwekhwetha kwezokuphatha oneminyaka apha kulomsebenzi. Ndiyathemba ukuba uyakuwubamba ngobuchule umsebenzi, futhi ndiyathemba uza kusebenzisana kakuhle nani, yaye futhi unamava ngendawo le kwakunye nale arhente. Ndikhe nam ndasebenza no Mnu Sirenya ndingatsho ndithi yindoda yamazwi akhe yaye usebenza ngokuzinikela.

Uzakuthi ke asebenze encediswa ngu Nksz Dudu Hlatshwayo naye onamava avelileyo kulomba nguye ke ozakuthi athathe le ndawo yokuba ngu bambela mphathi oyintloko. Ngelixa umphathi Ntloko asabekwe bucala. Ndicela ze nibamkele ngezandla ezishushu njengokuba nenzile kum, nibaxhase ngayo yonke indlela . I Amatola Water yi arhente yenu ngoko ifuna ukujongwa inakekele nini.

Ndiyakusoloko ndiyinxalenye yale arhente ndinithandazisa kwizinto zokwenza umsebenzi wayo. Le arhente ingankulu kwakhona kodwa iyakuthatha intsebenziswano nothando ukuba iphinde ibenkule kwakhona.

Ndiyishiya I Amatola Water ne Monti ndinentliziyo ebuhlungu ndinethemba lezinto ezinkulu ezizayo. Ndizomane ndinikhangela ndise Pitoli kundlunkulu.

Ndininqwenelela konke okuhle, ndakuhlala ndinempumelelo yenu ngaphakathi kwam.

Ndiyabulela kakhulu ngempatho ntle.



**Mnu Nhlanhla Nkosi**  
**Oshiya isikhundla sebambela ntloko**