

# AFRICAN NATIONAL CONGRESS

## SECRETARY GENERAL'S OFFICE



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**TO:** All Deployed Comrades

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### Deployment Committee Procedures

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Dear Comrades,

The Deployment Committee has taken the decision that the following procedures should be followed with regards to deployments of the following positions;

- Director Generals
- Chairpersons
- CEO's
- All boards of SOE's

The office of the Deputy Secretary General should be informed of all posts prior to them being advertised and be sent the advert once they have been published. This process is to allow for Comrades who meet the criteria on the database to be allowed to apply.

This does not alter the current process of what is suppose to be presented to the committee by the relevant minister. The following is required in the presentation of all deployments at least 3 days before presentation;

- Background and summary of challenges
- Post advertisement
- List of abridged CV's of all applicants
- Shortlist with complete CV's
- Recommended Candidates
- Summary of candidates which include columns for Qualifications, Experience, Gender, Age and Province of each candidate

No appointment should be taken to cabinet without passing through the deployment committee first.

Yours Comradely,