

WRITTEN REPLY

No. 144/2020 Ms M Ntuli (DA) to ask the MEC for Education:

1. What total number of [Please tabulate number per District]:
 - a. Educators have declared that they have comorbidities since 1 June 2020;
 - b. The Specified educators are currently working from home;

District	Total Number Of Applications For Concession	No. 60 Years+ With No Comorbidities	Not At Work – At Residence
Amajuba	522	106	464
Uthukela	288	31	285
Umzinyathi	348	10	120
Pinetown	1197	44	62
Ilembe	122	12	0
Umlazi	1242	24	9
Ugu	392	5	102
Umgungundlovu	808	23	20
Harry Gwala	112	5	20
Umkhanyakude	240	2	101
King Cetshwayo	321	0*	180
Zululand	378	22	37
TOTAL	5970	284	1400

2. Regarding those educators working from home [as in 1(b)]:
 - a. What are the details of the work they are doing from home; and

The Educators who are permitted to work from home are engaged in lesson preparation and assessment development.
 - b. How will this work be monitored?

The monitoring of this is done by the school Principal to ensure that there is no negative impact on teaching and learning.
3. What steps are being taken [or have been taken] to fill the vacancies or to employ substitute educators for:
 - a. Those with comorbidities who cannot [for whatever reason] work from home;
 - b. Those that are working from home but are not teaching; [using for example online platforms to do so]

Currently at all schools only permitted grades are attending lessons, and therefore is a full complement of teachers, except those with comorbidities. As such, the

situation is being managed by the utilization of educators with the requisite qualification and competency from within the school to take on the teaching loads of the educators who are at home.

In instances where this is not possible, the school may request for the appointment of a substitute educator, especially in respect of Grade 12 learners.

- 4. What is or will be the cost incurred to employ substitutes for those educators referred to in 3(b): who have co-morbidities, are staying at home and cannot teach;**

There are approximately 6000 educators who are deemed vulnerable due to age or comorbidities. In addition to the existing substitute posts which must also be used to cater for educators who proceed on sick, incapacity and maternity leave, it is imperative that a further 4000 posts be created at a cost of R974 million for 6 months.

- 5. What is the size of the pool of substitute educators in KZN; and**

There are 2020 posts of Substitute Educator.


- 6. Is this pool of substitute educators sufficient in or for each District?**

No. The Department has approached Treasury for the creation of a 4000 posts.



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HEAD OF DEPARTMENT
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27 July 2020



MR KI MSHENGU, MPL
MEC FOR EDUCATION
KWAZULU-NATAL

28/07/2020
DATE: