

GOVERNEMENT PRINTING WORKS

The Government Printing Works is an equal opportunity, affirmative action employer. It is intended to promote representivity through the filling of these posts. The candidature of persons whose appointment/transfer/promotion will promote representivity will receive preference.

- APPLICATIONS** : Please forward your application, quoting the relevant reference number, and email to recruitment@gpw.gov.za or alternatively in exceptional circumstances forward to The Branch: Human Resources, Government Printing Works, 149 Bosman Street, Pretoria or Private Bag X85, Pretoria, 0001
- FOR ATTENTION** : Mr. JJ Rossouw, Human Resources Tel No: (012) 748 6265.
- CLOSING DATE** : 02 October 2020, 12:00 noon.
- NOTE** : Take note of the disclaimer mentioned on the advert during COVID lockdown. It is preferred that applications with supporting documentation, including signed Z83 be emailed to the respective email address indicated on each advert. Ensure to sign your Z83 before you scan it. A Z83 not signed, will be deemed a regret. Applications sent to the incorrect email address will be deemed a regret. Applications must be submitted on form Z83 (obtainable from any Public Service Department) and must be completed in full and page 2 duly signed; Clear indication of the post and reference number that is being applied for must be indicated on your Z.83, A detailed covering letter, recent comprehensive CV specifying all qualifications and experience with respective dates. Certified copies of qualifications, ID and a valid driver's license (where required), must be attached. The certification must be not older than six (6) months from the date of the advert. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualifications Authority (SAQA), The Government Printing Works reserves the right to fill or not fill its advertised posts, General information: Shortlisted candidates must be available for interviews at a date and time determined by the Government Printing Works. Shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the jobs; the logistics of which will be communicated by the Government Printing Works, Following the interview and the technical exercise, the Selection panel will recommend candidates to attend a generic management competency assessment (in compliance with the DPSA Directive on the Implementation of Competency-based assessments), The competency assessment will be testing generic managerial competencies, using the mandated DPSA SMS competency assessment tools, Personnel suitability checks will also be administered as a part of the selection process. One of the minimum entry requirements for SMS is the pre-entry certificate. For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. Successful candidates will be required to enter in an employment contract and performance agreement (as relevant), and must obtain a positive security clearance. Applications received after the closing date as well as those who do not comply with the requirements will not be taken into consideration, If you have not received a response from this institution within three months of the closing date, please consider your application unsuccessful. Disclaimer during COVID 19 lockdown stages: With the restrictions on social distancing during phases 5 to 2, you may email your application with the relevant supporting documentation by quoting the reference number in the heading. Avoid posting or hand delivering. Disclaimer: The Successful Applicant Will Not Be Appointed before Completion of the Pre-Entry Certificate for SMS as Prescribed by the DPSA.

MANAGEMENT ECHELON

- POST 22/40** : **CHIEF EXECUTIVE OFFICER REF NO: GPW 20/23**
(5 year contract appointment)
Re-Advert Candidates who previously applied, are encouraged to re-apply
- SALARY** : R1 978 533 per annum (Level 16) (An all-inclusive salary package) (subject to applicable rules), structured as follows: Basic salary - 70% of package; State contribution to the Government Employee Pension Fund – (13% of basic salary), non-pensionable Head of Department allowance - 10% of basic salary. The remaining flexible portion may be structured in terms of the applicable remuneration rules.

**CENTRE
REQUIREMENTS**

: Pretoria
: An appropriate recognized undergraduate qualification (NQF level 7) and a post graduate qualification (NQF level 8) or equivalent qualification, recognized by SAQA; coupled with 8 to 10 years' experience at a senior managerial level, of which at least three (3) years' experience must be within any organ of State as defined in the Constitution, Act 108 of 1996, The candidate envisaged for appointment must be a dynamic leader with extensive knowledge of the Public Finance Management Act and National Treasury Regulations, A strong understanding of corporate governance and legislative and regulatory framework applicable thereto. The incumbent will have excellent verbal and written communication skills, as well as a strong business acumen, Au fait in strategic capability and leadership, service delivery innovation, client orientation and customer care and problem solving and analysis. A valid driver's license and willingness to travel extensively and work extended hours is required.

DUTIES

: The successful candidate will be responsible for leading the Government Printing Works in setting a clear and compelling service-vision, which translates into the effective achievement of its strategic mandate and growing of business to ensure self-sustainability, Foster partnerships with relevant stakeholders (internally and externally), thereby optimizing the Department's contribution to the achievement of the National Development Plan, Ensure compliance with national and appropriate internationally regulations, Ensure continuous improvement in the quality and value of services rendered by the Department, Establish and maintain an organizational structure which supports the accomplishment of operational and strategic goals, Implement and ensure compliance with corporate governance and all the relevant legislative and regulatory frameworks based on the King III principles, and ensure effective resource management.

ENQUIRIES

: Ms MM Modise Tel No: (012) 748- 6269