



## **GAUTENG PROVINCE**

HEALTH  
REPUBLIC OF SOUTH AFRICA

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Johannesburg  
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### **RE: RESPONSE TO LEGISLATURE QUESTION 5. HL103 TABLED BY J B BLOOM OF THE DEMOCRATIC ALLIANCE (DA)**

Further to 5. HL066 in as much as it pertains to Dr Ashley Mthunzi:

- (i) **why was it indicated that Dr Mthunzi has not been found guilty on a misconduct charge when he was given a final written warning for contravening the Recruitment and Selection Policy, as signed by the Acting Head of Department on 15 September 2021;**

Response:

On 15 September 2021, the acting Head of Department, Dr Sibongile Zungu approved recommendations that Dr A Mthunzi should be disciplined for contravening the Recruitment and Selection Policy. The Labour Relations Directorate was supposed to implement the said recommendations.

- (ii) **who provided the false information that he not been found guilty on any misconduct charge;**

Response:

The former Acting DDG: Hospital Services, Mr Freddy Kgongwana

- (iii) **what process was followed in the appointment of Dr Mthunzi as the CEO of the Tembisa Hospital;**

Response:

The vacant post of CEO at Tembisa hospital was advertised in the Sunday Times Newspaper on 11 April 2021 with a closing date of 23 April 2021. The shortlisting was conducted on 05 May 2021. The interviews were conducted on 12 May 2021, and he was subjected to competency assessments on 3 June 2021. Dr Mthunzi was recommended as the most suitable candidate for the post and was subsequently appointed.

- (iv) **why was he considered for this post when he was facing a Disciplinary hearing for the period when he was at the Pholosong Hospital;**

Response:

The Selection Committee did not have knowledge or information on Dr Mthunzi's pending disciplinary hearing whilst at Pholosong Hospital.

- (v) **was it disclosed that he was facing a disciplinary charge when he was being considered for the Tembisa Hospital CEO position;**

Response:

No

- (vi) **if not, why not;**

Response:

The Selection Committee was not aware as the information was not in his personal nor in the register of pending disciplinary cases.

(vii) **what steps will be taken against those responsible for the incorrect information given in the reply 5.HL066;**

Response:

The department will investigate the matter and take appropriate action.

(viii) **was a security vetting done of Dr Mthunzi before he was appointed as the CEO;**

Response:

The State security confirmed on 20 June 2022 that his application was being process.

(ix) **if not, why not; and**

Response:

N/A

(x) **what steps are being taken to rectify and take disciplinary steps in regard to any irregularities identified above?**

Response:

The Department will ensure that the recommendation as approved by Dr Sibongile Zungu is implemented.

**Approved** / not approved / approved with amendments



**Dr. N. E. Mokgethi (MPL)**

**MEC for Health: Gauteng**

**Date:** 12/09/2022