



MINISTER IN THE PRESIDENCY: REPUBLIC OF SOUTH AFRICA

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**NATIONAL ASSEMBLY
WRITTEN QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER:3107
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3107. Mr M M Gondwe (DA) to ask the Minister in The Presidency:

- (1) What (a) total number of (i) Directors-General (DGs) and (ii) Heads of Department (HODs) are currently serving in an acting capacity as at 1 June 2022 and (b) is the breakdown of the specified total number in each (i) national and (ii) provincial department in each case;

Number of Acting DGs/HoDs in national and provincial government departments

Vacant HoD posts with acting DGs as at 1 June 2022			
	Number of Departments	Number of vacant posts with acting DGs/HoDs	% of Acting DGs
National	45	10	22%
Eastern Cape	13	1	8%
Free State	12	6	50%
Gauteng	14	4	28%
Kwa-Zulu Natal	13	3	23%
Limpopo	11	3	27%
Mpumalanga	12	4	33%
North West	12	4	33%
Northern Cape	11	7	64%
Western Cape	13	1	8%
Total	156	43	27%

There are 45 national departments of which 10 departments has an acting DG as at 1st June 2022. In the 9 provinces there are a total of 111 departments of which 33 departments had an acting HoD. From the 156 national and provincial departments there are 43 departments that have an acting DG/HoD which represents 27%. Northern Cape had the highest number of acting HoDs which was 7 (64%) whilst Eastern Cape and Western Cape has the lowest number of acting HoDs which was 1 in each province representing 8%.

- (2) what (a) number of the total number of (i) DGs and (ii) HODs have been acting for a period longer than six months and (b) total amount has this cost the State?

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Total number of Acting DGs/HoDs for a period longer than 6 months			
	Number of Departments	2022/23	Estimated Cost to the State
National	45	10	R2 103 315,33
Eastern Cape	13	0	R0
Free State	12	2	R931 361.67
Gauteng	14	3	R315 122.79
Kwa-Zulu Natal	13	1	R38 716.83
Limpopo	11	2	R157 071.96
Mpumalanga	12	3	R0
North West	12	0	R0
Northern Cape	11	3	R536 085.84
Western Cape	13	0	R0
Total	156	24	R4 081 674.42

There are acting DGs/HoDs who have been in the post for less than 6 months they were not included in the table. Some of the acting HoDs have recently vacated their acting positions as the information collected is at 22nd September 2022. In national departments there are 10 acting DGs and in the 9 provinces there are 14 acting HoDs who served for a period longer than 6 months as at 22nd September 2022. In Mpumalanga there was 1 acting HoD who received an acting allowance for less than 6 months and the other 2 acting HoDs were not paid as the permanent HoD was suspended. If the DG/HoD is suspended the acting incumbent does not get compensated. From the 156 departments across the country there are 24 acting DGs/HoDs who served for a period longer than 6 months representing 15%.

The estimated costing is from March to August 2022 and it comprises of the acting allowance and the 10% non-pensionable allowance (SMS - Head of Department). For the 10 Acting DGs in national departments the estimated cost to the state was **R2 103 315,33**. The acting DGs/HoDs are senior officials in the department and the additional income they receive to their existing salary is the acting allowance and the 10% non-pensionable allowance (SMS - Head of Department). In provinces the estimated total cost to the state on acting HoDs was **R1 978 359.09**. The total estimated cost to the state on acting DGs/HoDs who served in an acting capacity for longer than 6 months was **R4 081 674.42**. Free State had the highest amount due to one acting HoD's permanent post level is 13 but is acting on a level 15 post.

Thank You.