

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 26 AUGUST 2022**

**QUESTION NO.: 2557**

**Dr M M Gondwe (DA) to ask the Minister of Public Service and Administration:**

(1) With reference to his reply to question 477 on 9 May 2022, what is the total number of senior managers, of the 2 412 senior managers within the Public Service, who do not have the qualifications required for the positions that they currently occupy and who were appointed before the Public Service Regulations of 2016 came into effect;

(2) What is the detailed breakdown of the departments that updated the  
qualifications of their senior managers on the PERSAL system between 31 October 2021 and 31 January 2022?  **NW3068E**

**REPLY:**

1. According to PERSAL information, a total number of 1819 Senior Managers who do not meet the required qualifications were appointed before the implementation of the Public Service Regulations of 2016. Through circular HRD0301, departments have been instructed to update information on PERSAL including the remainder of the 593 cases.
2. The tables below illustrate the breakdown of the departments that updated the qualifications of their senior managers on PERSAL between 31 October 2021 and 31 January 2022:

(a) Breakdown for National departments

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| Agriculture, Land Reform and Rural Development | 72 | 70 |
| Communications and Digital Technologies | 15 | 14 |
| Correctional Services | 55 | 52 |
| Education | 1 | 0 |
| Employment and Labour | 48 | 47 |
| Higher Education and Training | 50 | 49 |
| Human Settlements | 30 | 29 |
| International Relations and Cooperation | 32 | 30 |
| Justice and Constitutional Development | 152 | 147 |
| National School of Government | 4 | 3 |
| National Treasury | 64 | 63 |
| Public Enterprises | 13 | 11 |
| Public Works and Infrastructure | 48 | 47 |
| Science and Innovation | 14 | 13 |
| Women, Youth and Persons with Disabilities | 8 | 2 |

(b) Breakdown for Provincial departments

Eastern Cape

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| None | | |

Free State

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| Agriculture | 18 | 17 |
| Office of the Premier | 8 | 7 |
| Police, Roads and Transport | 11 | 6 |
| Provincial Treasury | 6 | 5 |

Gauteng

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| Co-operative Governance and Traditional Affairs | 15 | 14 |
| Education | 44 | 36 |
| Health | 53 | 51 |
| Infrastructure Development | 12 | 11 |
| Office of the Premier | 33 | 31 |
| Provincial Treasury | 29 | 27 |
| Roads and Transport | 20 | 19 |

KwaZulu-Natal

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| Finance | 19 | 17 |
| Human Settlement | 7 | 5 |
| Office of the Premier | 15 | 14 |

Limpopo

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| Health | 39 | 38 |
| Office of the Premier | 8 | 7 |
| Sport and Culture | 5 | 4 |

Mpumalanga

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| Agriculture, Rural Development, Land and Environmental Affairs | 7 | 6 |
| Public Works, Roads and Transport | 13 | 12 |

North West

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| Community Safety and Transport Management | 5 | 4 |
| Cooperative Governance and Traditional Affairs | 9 | 8 |
| Office of the Premier | 15 | 14 |

Northern Cape

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| Office of the Premier | 8 | 7 |
| Sport, Arts and Culture | 7 | 6 |

Western Cape

|  |  |  |
| --- | --- | --- |
| **Department** | **Qualification updates by 31 October 2021** | **Qualification updates by 31 January 2022** |
| Office of the Premier | 16 | 15 |

End