



Custodian of Good Governance

**PUBLIC SERVICE COMMISSION
REPUBLIC OF SOUTH AFRICA**

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Dr M Gondwe, MP
P.O. Box 15
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Per email: gondwemimmy@gmail.com

Dear Dr Gondwe

Re: Discipline Management Crisis in the Public Service

The above subject matter and your letter, dated 04 November 2022, has reference.

The Public Service Commission has been having ongoing engagements with the Department of Public Service and Administration (DPSA) to address the discipline management challenges in the Public Service. In light of the issues which have been identified, the Public Service Commission will be hosting a roundtable in 2023 in order to create a platform to solicit address some of these concerns and to solicit inputs from various stakeholders on strategies to improve and strengthen discipline management and ensure effective and efficient performance in this area in the Public Service. Inputs from the roundtable will enable the DPSA to strengthen the discipline management strategy which is currently being developed and will also be used by the PSC develop a report to support departments to improve good human resource management practices in the Public Service.

I hope the response serves to indicate that the PSC is, in collaboration with the DPSA, exploring effective mechanisms to address this issue.

Yours faithfully

Prof S Fikeni
Chairperson, Public Service Commission

Date: 13 December 2022



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