



**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

DATE: 18 NOVEMBER 2022

QUESTION NO.: 4296.

Dr M M Gondwe (DA) to ask the Minister of Public Service and Administration:

- (1) With reference to his reply to question 3409 on 31 October 2022, in relation to the total number of public servants who are currently on suspension in the Public Service, (a) how long have each of the 305 public servants been on suspension, (b) what are the reasons for their suspension, (c) what positions do each of the public servants occupy in their respective departments and (d) has disciplinary action been initiated against them;
- (2) (a) what (i) total number of vacancies are currently in the Public Service and (ii) is the breakdown of the specified figure for each national and provincial department and (b) how long have the specified positions been vacant;
- (3) what total number of public servants to date have faced disciplinary action for unlawfully benefiting from the Social Relief of Distress (SRD) grant of R350 and/or any other grant administered by the SA Social Security Agency (SASSA);
- (4) what total number of public servants to date have been placed on suspension after unlawfully benefiting from the SRD grant of R350 and/or any other grant administered by SASSA?

NW5229E

REPLY:

(1) Information pertaining to the 305 public servants who are currently on suspension in the Public Service:

(i) National Departments:

Name of Departments	Number	a) How Long	b) Reasons	c) Position	d) Disciplinary action taken?
Agriculture, Land reform and Rural Development	1	790 days	Unacceptable conduct and corruption	Chief Director	Yes
Cooperative Governance	4	603	Financial Management and governance of CWP	Chief Director	Yes
		603 days	Financial Management and governance of CWP	Chief Director	Yes
		604 days	Financial Management and governance of CWP	Director	Yes
		121 days	Alleged gross negligence and prejudicing the administration of the department	Chief Director	Yes
Correctional Services	3	91	Alleged irregularities for procurement of PPEs	Chief Director	Yes
		91	Alleged irregularities for procurement of PPEs	Director	Yes
		91 days	Classified	Chief Director	Yes
Defence	1	1157 days	Theft of state rations	Level 2	Yes
Government Printing Works	3	16 days	Gross Negligence	Level 3	Yes
		16 days	Gross negligence	Level 4	Yes
		7 days	Loss of GPW's critical data	Deputy Director	Yes
Health	3	930 days	Fraud	Gr 1	Yes
		270 days	Corruption and Maladministration	Level 8	Yes
		90 days	Gross absenteeism	Gr 1	Yes
Higher Education and Training, Science & Innovation	12	237 days	Alleged rape of a student	PL 1	Yes
		154 days	Not indicated	PL 1	Yes
		44 days	Alleged sexual harassment and rape	PL1	Yes

		42 days	Not indicated	PL1	Yes
		56 days	Alleged assault	PL1	Yes
		546 days	Not indicated	SL 9	Yes
		142 days	Not indicated	SL5	Yes
		142 days	Not indicated	SL5	Yes
		90 days	Allegations of fraud	SL7	Yes
		546 days	Not indicated	SL12	Yes
		546 days	Not indicated	SL6	Yes
		146 days	Alleged financial irregularities	SL15	Yes
Home Affairs	26	129 days	Gross negligence and dereliction of duty	Deputy Director-General	Yes
		129 days	Gross negligence and dereliction of duty	Chief Director	Yes
		129 days	Gross negligence and dereliction of duty	Director	Yes
		15 days	Assault	Director	Yes
		431 days	Aiding and abetting	Assistant Director	Yes
		431 days	Aiding and abetting	Level 8	Yes
		431 days	Aiding and abetting	Level 8	Yes
		431 days	Aiding and abetting	Assistant Director	Yes
		231 days	Extortion and bribery	Level 6	Yes
		156 days	Bribery and extortion	Level 6	Yes
		156 days	Bribery and extortion	Level 6	Yes
		156 days	Bribery and extortion	Level 6	Yes
		156 days	Bribery and extortion	Level 6	Yes
		156 days	Bribery and extortion	Level 6	Yes
		156 days	Bribery and extortion	Level 6	Yes
		115 days	Bribery and extortion	Level 6	Yes
		116 days	Bribery and extortion	Level 6	Yes
		35 days	Aiding and abetting	Level 6	Yes
		38 days	Irregular processing of passport	Level 6	Yes
			45 days	Irregular processing of passport	Level 6
	9 days	Irregular processing of passports for	Level 6	Yes	

			underserving foreign nationals		
	9 days		Irregular processing of passports for underserving foreign nationals	Level 6	Yes
	34		Irregular processing of passports for underserving foreign nationals	Level 6	Yes
	34		Not indicated	Level 6	Yes
	9		Soliciting bribes from illegal foreign nationals	Level 6	Yes
	Independent police Investigative Directorate	6	103 days	Alleged leaking of confidential information	Director
		103 days	Alleged leaking of confidential information	Deputy Director	Yes
		103 days	Alleged leaking of confidential information	Assistant Director	Yes
		103 days	Alleged leaking of confidential information	Level 5	Yes
		103 days	Alleged leaking of confidential information	Level 5	Yes
		103 days	Alleged leaking of confidential information	Level 5	Yes
International Relations and Cooperation	1	3 days	Assault and threatening to assault coworkers	Level 8	Yes
Justice and Constitutional Development	3	164 days	Maladministration	SMS	Yes
		372 days	Insubordination	SMS	Yes
		778 days	Negligence	SMS	Yes
Military Veterans	4	165 days	Allegations relating to unprofessional conduct, insubordination, ill performance, (sp) disregard of policies and processes	Deputy Director-General	Yes
		165 days	Allegations relating to unprofessional conduct, insubordination, ill	Chief Director	Yes

			performance, (sp) disregard of policies and processes		
		155 days	Allegations relating to unprofessional conduct, insubordination, mismanagement, failure to perform	Chief Director	Yes
		166 days	Allegations relating to unprofessional conduct, insubordination, ill performance, (sp) disregard of policies and processes	Chief Director	Yes
National Prosecuting Authority	1	1 day	Dereliction of duty/insubordination	Deputy Director	Yes
Office of Chief Justice	2	292 days	Fraud and misrepresentation	Level 8	Yes
		90 days	Issuing of fraudulent court orders	Level 8	Yes
Public Enterprises	1	5 days	Alleged unethical conduct	Director-General	Yes
Public Service and Administration	1	624 days	Alleged gross insubordination, failure to provide handover report, failure to support the implementation of the reorganization process in the department and insolence	Deputy Director-General	Yes
Public Works and Infrastructure	2	'Over 90 days'	Irregularities relating to provision of movable assets, infrastructure for official funerals and irregular appointment within SMS of the Department	Director-General	Yes
		16 days	Alleged theft of state property	Level 6	Yes
Science and Innovation	1	607 days	Doing business with the state	Deputy Director	Yes
Water and Sanitation	3	5 days	Assault/insubordination	Level 2	Yes
		38 days	Assault	Level 2	Yes
		38 days	Assault	Level 2	Yes

The Presidency	1	66 days	Gross dishonest, incitement, fraud , colluding and conniving and failure to disclose information	Director	Yes
TOTAL	79				Yes

ii) Provincial Departments:

Provinces	Provincial Departments	Number of Precautionary suspensions received	(a) How long	(b) Reasons	(c) Position	(d) Disciplinary action taken?
Eastern Cape	Cooperative Governance and Traditional Affairs	0	0	0	0	n/a
	Community Safety	1	60 days	Alleged bribery	Director	Yes
	Economic Development, Environmental Affairs and Tourism	0	0	0	0	n/a
	Education	0	0	0	0	n/a
	Health	0	0	0	0	n/a
	Human Settlements	0	0	0	0	n/a
	Office of the Premier	0	0	0	0	n/a
	Provincial Treasury	0	0	0	0	n/a
	Roads and Public Works and Infrastructure	0	0	0	0	n/a
	Rural Development and Agrarian Reform	0	0	0	0	n/a
	Safety and Liaison	0	0	0	0	n/a
	Social Development	0	0	0	0	n/a
	Sport, Recreation, Arts and Culture	0	0	0	0	n/a
	Transport	0	0	0	0	n/a

	Total	1				1
Free State	Agriculture and Rural Development	3	580	Non-compliance and irregularities with payments	Deputy Director	Yes
			423	Irregularities around the running of the Glen college of agriculture	Director	Yes
			100	Abuse of position, fraud, misrepresentation of facts	Chief Director	Yes
	Cooperative Governance and Traditional Affairs	0	0	0	0	n/a
	DESTEA	1	36	Threatening to assault	Level 3	Yes
	Education	1	'7 months 19 days'	Gross negligence and improper conduct	Level 5	Yes
	Health	7	215 days	Alleged fraud and gross insubordination	Level 5	Yes
			232 days	Alleged fraud and gross dishonesty	Level 8	Yes
			232 days	Alleged falsification of records and theft	Level 5	Yes
			232 days	Alleged falsification of records and theft and fraud	Level 5	Yes
			134 days	Alleged fraud	Level 8	Yes
			14 days	Failure to execute functions in a competent manner	Level 8	Yes
			14 days	Alleged to have failed to deposit monies collected from a patient	Level 5	Yes
Human Settlements	2	701 days	Financial misconduct in terms of section 84 of PFMA	Director	Yes	

			21 days	Alleged failure to observe projects milestones controls	Deputy Director	Yes
	Office of the Premier	0	0	0	0	n/a
	Police, Roads and Transport	0	0	0	0	n/a
	Provincial Treasury	1	60 days	Contravention of Public Service Code of conduct	Level 5	Yes
	Public Works & Infrastructure	2	91 days	Gross insubordination and disrespect towards management	Level 3	Yes
			35 days	Contravention of Treasury regulations	Director	Yes
	Social Development	1	38 days	Assault	Assistant Director	Yes
	Sport, Arts, Culture and Recreation	0	0	0	0	n/a
	Total	18				18
Gauteng	Agriculture and Rural Development	0	0	0	0	n/a
	Education	4	426 days	Sexual assault	Deputy Director	Yes
			335 days	Sexual assault	Level 7	Yes
			82 days	Improper conduct	Deputy Director	Yes
			80 days	Improper conduct	Deputy Director	Yes
	Cooperative Governance and Traditional Affairs	0	0	0	0	n/a
	Community Safety	3	58 days	Discharge of firearm resulting to murder	Level 6	Yes
			37 days	Discharge of firearm in a public space	Level 6	Yes
			33 days	Discharge of firearm endangering a member of the public	Level 8	Yes

	Economic Development	7	1604 days	Fraud	Level 7	Yes
			902 days	Misuse of departmental petrol card	Level 12	Yes
			536 days	Theft	Assistant Director	Yes
			432 days	Fraud	Assistant Director	Yes
			529 days	Fraud	Assistant Director	Yes
			325 days	Fraud	Assistant Director	Yes
			67 days	Poor performance, insubordination, misrepresentation and fraud	Deputy Director	Yes
	E-Government	0	0	0	0	n/a
	Health	No report	No report	No report	No report	n/a
	Human Settlements	No report	No report	No report	No report	n/a
	Infrastructure Development	9	99 days	Theft of copper pipe	Level 3	Yes
			99 days	Theft of copper pipe	Level 2	Yes
			99 days	Theft of copper pipe	Level 3	Yes
			116 days	Failure follow prescripts in the appointment of professional services providers in the Anglo Gold Ashanti hospital refurbishment project.	Deputy Director-General	Yes
			116 days	Failure follow prescripts in the appointment of professional	Deputy Director	Yes

				services providers in the Anglo Gold Ashanti hospital refurbishment project.		
			116 days	Failure follow prescripts in the appointment of professional services providers in the Anglo Gold Ashanti hospital refurbishment project.	Chief Director	Yes
			116 days	Failure follow prescripts in the appointment of professional services providers in the Anglo Gold Ashanti hospital refurbishment project.	Deputy Director	Yes
			116 days	Failure follow prescripts in the appointment of professional services providers in the Anglo Gold Ashanti hospital refurbishment project.	Deputy Director	Yes
			116 days	Failure follow prescripts in the appointment of professional services providers in the Anglo Gold Ashanti hospital refurbishment project.	Chief Director	Yes

	Office of the Premier	0	0	0	0	n/a
	Provincial Treasury	0	0	0	0	n/a
	Roads and Transport	No report	No report	No report	No report	n/a
	Social Development	0	0	0	0	n/a
	Sports, Arts , Culture and Recreation	No report	No report	No report	No report	n/a
	Total	23				23
Kwazulu-Natal	Agriculture and Rural Development	6	381 days	Hit and run with a state vehicle	Assistant Director	Yes
			154 days	Unethical behavior	Assistant Director	Yes
			148 days	Theft	Deputy Director	Yes
			98 days	Poor performance	Director	Yes
			40 days	Fraud on injury on duty	Level 7	Yes
			54 days	Incitement, unprocedural, unbecoming and unacceptable conduct	OSD	Yes
	Arts and Culture	0	0	0	0	n/a
	Community Safety	0	0	0	0	n/a
	Co-operative Governance and Traditional Affairs	3	464 days	Negligence causing the loss of state property	Level 8	Yes
			464 days	Operate money lending scheme for employees for own benefit during working hours	Level 7	Yes
			435 days	Contravening the code of conduct	Director	Yes
	Economic Development, Tourism and Environmental Affairs	2	78 days	Breach of PFMA and Treasury Regulations	Director	Yes

			82 days	Breach of PFMA and Treasury Regulations	Deputy Director-General	Yes
	Education	27	1050 days	Sexual relationship with a learner	Level 6	Yes
			990 days	Sexual relationship with a learner	Level 7	Yes
			690 days	Failure to comply with procurement procedures	Chief Director	Yes
			480 days	Sexual assault	Level 7	Yes
			480 days	Sexual harassment	Level 8	Yes
			450 days	Sexual assault	Level 7	Yes
			450 days	Financial Misconduct	Director	Yes
			420 days	Financial Misconduct	Deputy Director	Yes
			420 days	Financial Misconduct	Assistant Director	Yes
			270 days	Sexual assault	Level 8	Yes
			270 days	Sexual harassment	Deputy Director	Yes
			240 days	Sexual assault	Assistant Director	Yes
			150 days	Sexual harassment	Level 7	Yes
			120 days	Sexual assault	Level 7	Yes
			90 days	Sexual assault	Level 7	Yes
			90 days	Sexual assault	Deputy Director	Yes
			150 days	Sexual relationship with a learner	Level 6	Yes
			60 days	Sexual harassment	Level 3	Yes
			60 days	Sexual relationship with a learner	Not indicated	Yes
			90 days	Mismanagement of funds	Deputy Director	Yes
			60 days	Sexual harassment	Level 7	Yes
			60 days	Improper conduct	Level 7	Yes

			90 days	Corporal punishment	Level 7	Yes
			120 days	Sexual assault	Level 7	Yes
			120 days	Corporal punishment	Level 8	Yes
			30 days	Sexual harassment	Level 6	Yes
			30 days	Improper conduct	Level 8	Yes
	Health	23	180 days	Theft	Level 2	Yes
			84 days	Abuse of state property	Deputy Director	Yes
			263 days	Fraud, malicious conduct against others and department of health	Deputy Director	Yes
			265 days	Not following channel of communication	Level 2	Yes
			120 days	Fraud	Level 5	Yes
			109 days	Gross negligence of duties	Level 4	Yes
			77 days	Fraud	Level 2	Yes
			60 days	Non functionality of supply chain management	Level 5	Yes
			86 days	Non functionality of supply chain management	Level 4	Yes
			86 days	Non functionality of supply chain management	Level 5	Yes
			86 days	Non functionality of supply chain management	Level 5	Yes
			86 days	Non functionality of supply chain management	Level 2	Yes
			86 days	Non functionality of	Level 7	Yes

				supply chain management		
			86 days	Non functionality of supply chain management	Level 5	Yes
			229 days	Theft/Fraud	Level 2	Yes
			229 days	Theft/Fraud	Level 4	Yes
			95 days	Ill treatment of staff	Assistant Director	Yes
			95 days	Insolence and threat	Level 6	Yes
			95 days	Insolence and threat	Level 6	Yes
			138 days	Fraud	Level 5	Yes
			69 days	Assault	Assistant Director	Yes
			69 days	Assault	Assistant Director	Yes
			330 days	Failure to perform duties, absenteeism	Deputy Director-General	Yes
	Human Settlements		0	0	0	n/a
	Office of the Premier	4	810 days	Contravention of SCM policies/prescripts	Deputy Director-General	Yes
			810 days	Contravention of SCM policies/prescripts	Director	Yes
			810 days	Contravention of SCM policies/prescripts	Level 7	Yes
			810 days	Contravention of SCM policies/prescripts	Level 7	Yes
	Social Development	7	690 days	Contravention of PFMA	Acting Deputy Director-General	Yes
			690 days	Contravention of PFMA	Chief Director	Yes
			690 days	Contravention of PFMA	Chief Director	Yes

			690 days	Contravention of PFMA	Chief Director (13)	Yes
			365 days	Assault	CDS	Yes
			40 days	Misuse of project funds	Level 8	Yes
			10 days	Stealing of petrol	Level 5	Yes
	Sport and Recreation	0	0	0	0	n/a
	Provincial Treasury	0	0	0	0	n/a
	Public Works	1	551 days	Alleged irregularities	Head of Department	Yes
	Transport	2	330 days	Contravened supply chain management processes	Deputy Director-General	Yes
			330 days	Contravened supply chain management processes	Director	Yes
Total	75				75	
Limpopo	Agriculture and Rural Development	0	0	0	0	n/a
	COGHSTA	0	0	0	0	n/a
	Education	0	0	0	0	n/a
	Health	9	300 days	Unlawful act	Level 8	Yes
			300 days	Unlawful act	Assistant Director	Yes
			300 days	Unlawful act	Level 7	Yes
			300 days	Unlawful act	Level 7	Yes
300 days	Mismanagement	Deputy Director	Yes			
60 days	Participating and inciting employees to embark on an unprotected strike, intimidating employees and disrupting services	Deputy Director	Yes			

			90 days	Participating and inciting employees to embark on an unprotected strike, intimidating employees and disrupting services	Deputy Director	Yes
			Not indicated	Sexual harassment	Not indicated	Yes
			Not indicated	Assault	Not indicated	Yes
	Limpopo Dept. of Economic Development, Environment and Tourism	0	0	0	0	n/a
	Office of the Premier	0	0	0	0	n/a
	Provincial Treasury	0	0	0	0	n/a
	Public Works, Roads and Infrastructure	0	0	0	0	n/a
	Social Development	0	0	0	0	n/a
	Sports, Arts and Culture	0	0	0	0	n/a
	Transport and Community Safety.	0	0	0	0	n/a
Total	9					9
Mpumalanga	Agriculture, Rural Development, Land and Environment Affairs	0	0	0	0	n/a
	Community Safety, Security and Liaison	4	Not indicated	Not indicated	Not indicated	Yes
			Not indicated	Not indicated	Not indicated	Yes
			Not indicated	Not indicated	Not indicated	Yes
			Not indicated	Not indicated	Not indicated	Yes
Co-operative Governance	1	Not indicated	Not indicated	Not indicated	Yes	

	and Traditional Affairs					
	Culture, Sports and recreation	0	0	0	0	n/a
	Economic Development and Tourism	0	0	0	0	n/a
	Education	5	Not indicated	Not indicated	Not indicated	Yes
	Health	14	Not indicated	Not indicated	Not indicated	Yes
	Human Settlements	0	0	0	0	n/a
	Office of the Premier	2	Not indicated	Not indicated	Not indicated	Yes
	Provincial Treasury	0	0	0	0	n/a
	Transport, Safety and Liaison	0	0	0	0	n/a
	Public Works, Roads and Transport	0	0	0	0	n/a
	Social Development	0	0	0	0	n/a
	Total	26				26
Northern Cape	Agriculture, Environmental Affairs, Rural Development and Land Reform	No report	No report	No report	No report	No report
	Cooperative Governance, Human Settlements and Traditional Affairs	0	0	0	0	n/a
	Economic Development and Tourism	0	0	0	0	n/a
	Education	12	1054 days	Sexual harassment of learners	PL 3	Yes
			1098 days	Sexual harassment of learners	PL 2	Yes
1024 days			Sexual harassment of learners	PL 3	Yes	
467 days			Sexual harassment of learners	PL	Yes	

			227 days	Sexual harassment of learners	PL 2	Yes
			135 days	Sexual harassment of a fellow colleague	L 12	Yes
			129 days	Sexual harassment of a learner	PL 1	Yes
			52 days	Corporal punishment	PL 1	Yes
			114 days	Sexual of a learner	PL 2	Yes
			85 days	Sexual relationship with a learner	PL 1	Yes
			16 days	Assaulting, insulting and sexual harassment of learners	PL 2	Yes
			50 days	Sexual molestation	L 10	Yes
	Office of the Premier	0	0	0	0	n/a
	Provincial Treasury	0	0	0	0	n/a
	Roads and Public Works	5	31 days	Fraud	Level 5	Yes
			31 days	Fraud	Level 5	Yes
			31 days	Fraud	Level 5	Yes
			31 days	Fraud	Level 5	Yes
			16 days	Fraud	Level 3	Yes
	Sports and Arts and Culture	0	0	0	0	n/a
	Social Development	2	127 days	Alleged sexual harassment	Level 5	Yes
			129 days	Alleged sexual harassment	Level 5	Yes
	Health	8	297 days	'Conduct of interest, assisting legal firm to claim medical negligence	Chief Director	Yes

				against the medical'		
			297 days	'Conduct of interest, assisting legal firm to claim medical negligence against the medical'	Deputy Director	Yes
			75 days	Fraud	Level 7	Yes
			75 days	Fraud	Level 7	Yes
			474 days	Misrepresentation	Assistant Director	Yes
			62 days	Threats against departmental employees	Assistant Director	Yes
			21 days	Fraud and corruption	Assistant Director	Yes
			20 days	Fraud and corruption	Director	Yes
	Transport, Safety and Liaison	0	0	0	0	n/a
	Total	27				27
North West	Agriculture & Rural development	2	97 days	Contravention of Public Service Regulations of 2016	Director	Yes
			102 days	Unacceptable behavior/conduct	Chief Director	Yes
	Arts , Culture Sports and Recreation	No report	No report	No report	No report	No report
	Corporate Governance & Traditional Affairs	0	0	0	0	n/a
	Community Safety and Transport Management	0	0	0	0	n/a
	Economic Development , Environment, Conservation & Tourism	1	160	Illegal issuing and facilitation of rhino permits/bring the department	Level 7	Yes

				into disrepute/misr epresentation		
	Education	No report	No report	No report	No report	No report
	Health	12	537 days	Dereliction of duty	Deputy Director	Yes
			537 days	Dereliction of duties arising from NWDOH 44/19	Deputy Director- General	Yes
			537 days	Dereliction of duties arising from NWDOH 44/19	Director	Yes
			445 days	Disruption of services, incitement of staff and intimidation of employees	Level 7	Yes
			445 days	Disruption of services, incitement of staff and intimidation of employees	Assistant Director	Yes
			445 days	Disruption of services, incitement of staff and intimidation of employees	Level 7	Yes
			445 days	Disruption of services, incitement of staff and intimidation of employees	Level 8	Yes
			190 days	Sexual harassment	Level 4	Yes
			84 days	Sexual harassment	Level 7	Yes
			82 days	Contravention of SCM prescripts	Level 7	Yes
			10 days	Gross negligence	Level 5	Yes

			29 days	Maladministration	Deputy Director	Yes
	Human Settlements (New department)	0	0	0	0	n/a
	Office of the Premier	2	378	Displayed disrespect towards his supervisors in the workplace and demonstrating abusive and insolent behavior	Level 5	Yes
			60	Failure to process of various service providers	Level 6	Yes
	Provincial Treasury	0	0	0	0	0
	Public Works and Roads	1	60	Contravention of PFMA	Director	Yes
	Social Development	No report	No report	No report	No report	No report
	Total	18				18
Western Cape	Agriculture	0	0	0	0	n/a
	Community Safety	5	96 days	Conducting self in improper/unacceptable manner	Deputy Director	Yes
			129 days	Conducting self in improper/unacceptable manner	Level 7	Yes
			126 days	Conducting self in improper/unacceptable manner	Level 7	Yes
			95 days	Conducting self in improper/unacceptable manner	Director	Yes
			3 days	Fails to carry out order or instruction	Level 6	Yes
	Cultural Affairs and Sport	0	0	0	0	n/a

	Economic Development and Tourism	0	0	0	0	n/a
	Education	8	67 days	Improper conduct (swearing)	Assistant Director	Yes
			210 days	Improper conduct, racism, intimidation	Deputy Director	Yes
			11 days	Sexual assault	Assistant Director	Yes
			2 days	Sexual assault	Level 3	Yes
			22 days	Sexual assault	Level 8	Yes
			10 days	Assault/sexual assault/improper conduct	Level 7	Yes
			9 days	Sexual assault	Level 3	Yes
			10 days	Sexual assault	Level 7	Yes
	Environmental and Development Planning	0	0	0	0	n/a
	Health	11	38 days	Sexual harassment	Deputy Director	Yes
			44 days	Sexual harassment	Level 7	Yes
			37 days	Sexual harassment	Deputy Director	Yes
			26 days	Fraud::Tender irregular activities	Level 5	Yes
			26 days	Fraud::Tender irregular activities	Level 7	Yes
26 days			Fraud::Tender irregular activities	Level 5	Yes	
19 days			Disruptive behavior towards fellow employees and management	Level 2	Yes	
19 days			Unwelcome behavior and under the influence of alcohol	Level 7	Yes	

			11 days	Sexual harassment	Deputy Director	Yes
			11 days	Fraud: irregularities/cancellation of receipt and unable to account for monies received	Level 5	Yes
			6 days	Fraudulent medical script	Level 6	Yes
	Human Settlements	0	0	0	0	0
	Local Government	0	0	0	0	0
	Provincial Treasury	0	0	0	0	0
	Social Development	2	420 days	Prejudicing administration of the organization/department	Level 8	Yes
			188 days	Assault/attempt or threatens to assault a person	Level 4	Yes
	The Premier	3	98 days	Sexual harassment	Assistant Director	Yes
			99 days	Sexual harassment	Level 5	Yes
			28 days	Sexual harassment	Level 5	Yes
	Transport and Public Works	0	0	0	0	n/a
	Total	29				29
	National	79				
	Provincial	226				
	Total	305				

(2) Vacancies:

(a) The total number of vacancies as at 31 October 2022 in the Public Service is: **156 824**.

(ii) The breakdown of the specified figure for each national and provincial department, and (b) the period for specified positions to be vacant is appended as below:

**Number of vacant posts per department and time vacant (months)
as on 31 October 2022**

National/Provincial department and Government component		
Eastern Cape	Cooperative Governance and Traditional Affairs	
	Economic Development, Environmental Affairs and Tourism	
	Education	
	Health	
	Human Settlements	
	Office of the Premier	
	Provincial Treasury	
	Roads and Public works	
	Rural Development and Agrarian Reform	
	Safety and Liaison	
	Social Development	
	Sport, Recreation, Arts and Culture	
	Transport	
Free State	Agriculture	
	Co-operative Governance and Traditional Affairs	
	Economic Development, Tourism and Environmental Affairs	
	Education	
	Health	
	Human Settlements	
	Office of the Premier	
	Police, Roads and Transport	
	Provincial Treasury	
	Public Works	
	Social Development	
Sport, Arts, Culture and Recreation		
Gauteng	Agriculture and Rural Development	
	Co-operative Governance and Traditional Affairs	
	Community Safety	
	E-Government	
	Economic Development	
	Education	
	Health	
	Human Settlements	
	Infrastructure Development	
	Office of the Premier	
	Provincial Treasury	Infrastructure Financing Agency Provincial Treasury
	Roads and Transport	
	Social Development	
	Sports, Arts, Culture and Recreation	
KwaZulu-Natal	Agriculture and Rural Development	
	Arts and Culture	
	Co-operative Governance and Traditional Affairs	
	Community Safety and Liaison	
	Economic Development, Tourism and Environmental Affairs	
	Education	
	Finance	

	Health	
	Human Settlements	
	Office of the Premier	
	Public Works	
	Social Development	
	Transport	
Limpopo	Agriculture and Rural Development	
	Co-operative Governance, Human Settlements and Traditional Affairs	
	Economic Development, Environment and Tourism	
	Education	
	Health	
	Office of the Premier	
	Provincial Treasury	
	Public Works, Roads and Infrastructure	
	Social Development	
	Sports, Arts and Culture	
	Transport and Community Safety	
Mpumalanga	Agriculture, Rural Development, Land and Environmental Affairs	
	Co-operative Governance and Traditional Affairs	
	Community Safety, Security and Liaison	
	Culture, Sport and Recreation	
	Economic Development and Tourism	
	Education	
	Health	
	Human Settlements	
	Office of the Premier	
	Provincial Treasury	
	Public Works, Roads and Transport	
	Social Development	
National	Agriculture, Land Reform and Rural Development	
	Basic Education	
	Civilian Secretariat for the Police Service	
	Communications and Digital Technologies	
	Cooperative Governance	Cooperative Governance Municipal Infrastructure Support
	Correctional Services	
	Employment and Labour	
	Environment, Forestry and Fisheries	
	Government Communication and Information System	
	Health	
	Higher Education and Training	
	Home Affairs	Government Printing Works Home Affairs
	Human Settlements	
	Independent Police Investigative Directorate	
	International Relations and Cooperation	
	Justice and Constitutional Development	Justice and Constitutional Development National Prosecuting Authority
	Military Veterans	
	Mineral Resources and Energy	
	National School of Government	

	National Treasury	Government Pensions Administration Agency Government Technical Advisory Commission National Treasury
	Office of the Chief Justice	
	Office of the Public Service Commission	
	Planning, Monitoring and Evaluation	
	Police	
	Public Enterprises	
	Public Service and Administration	Centre of Public Service Innovation Public Service and Administration
	Public Works and Infrastructure	
	Science and Innovation	
	Small Business Development	
	Social Development	
	Sport, Arts and Culture	
	Statistics South Africa	
	The Presidency	
	Tourism	
	Trade, Industry and Competition	
	Traditional Affairs	
	Transport	
	Water and Sanitation	
	Women, Youth and Persons with Disabilities	
North West	Agriculture and Rural Development	
	Arts, Culture, Sports and Recreation	
	Community Safety and Transport Management	
	Cooperative Governance and Traditional Affairs	
	Economic Development, Environment, Conservation and Tourism	
	Education	
	Health	
	Human Settlements	
	Office of the Premier	
	Provincial Treasury	
	Public Works and Roads	
Social Development		
Northern Cape	Agriculture, Environmental Affairs, Rural Development and Land Reform	
	Co-operative Governance, Human Settlements and Traditional Affairs	
	Economic Development and Tourism	
	Education	
	Health	
	Office of the Premier	
	Provincial Treasury	
	Roads and Public Works	
	Social Development	
	Sport, Arts and Culture	
Transport, Safety and Liaison		
Western Cape	Agriculture	
	Community Safety	
	Cultural Affairs and Sport	

	Economic Development and Tourism	
	Education	
	Environmental Affairs and Development Planning	
	Health	
	Human Settlements	
	Local Government	
	Provincial Treasury	
	Social Development	
	The Premier	
	Transport and Public Works	

Data source: PERSAL

Compiled by the DPSSA

Excluding Defence and State Security Agency

(3) As at 30 June 2022, the number of public servants to date that have faced disciplinary action for unlawfully benefiting from the Social Relief of Distress (SRD) grant of R350 and/or any other grant administered by the SA Social Security Agency (SASSA) is as follows:

National departments with cases:

National Department	Number of cases	Feedback to DPSSA
Correctional Services	1	Did not report
Justice and Constitutional Development	1	Reported, but no action
Police	1	Did not report
Agriculture, Land Affairs and Rural Development	2	Did not report

Provincial departments with cases:

Province	Number of cases	Feedback to DPSSA
Eastern Cape	24 cases	Did not report
Free State	5 cases	1 case finalised
Gauteng	6 cases	1 case finalised
Mpumalanga	20 cases	Processing cases
Kwa-Zulu Natal	75 cases	Processing cases
North West	19 cases	Processing cases

(4) As on 30 June 2022, zero (0) public servants have been placed on suspension for unlawfully benefiting from the SRD grant of R350 and/or any other grant administered by SASSA.

End