



**PUBLIC SERVICE COMMISSION  
REPUBLIC OF SOUTH AFRICA**

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Dr Mimmy Gondwe, MP  
P.O. Box 15  
Cape Town  
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Per email: [gondwemimmy@gmail.com](mailto:gondwemimmy@gmail.com)

Dear Dr Gondwe

**Re: Request for the Public Service Commission to conduct an investigation into 2349 public service senior managers with no qualifications**

The above subject matter and your letter, dated 07 September 2022, has reference.

Please be advised that on 15 February 2023, the Public Service Commission (PSC) received the relevant data from the Department of Public Service and Administration which currently lists the total number of SMS without the relevant qualifications at 1823. This is disaggregated as follows:

| Salary Levels | SL13 | SL14 | SL15 | SL16 | Total |
|---------------|------|------|------|------|-------|
| National      | 513  | 206  | 34   | 3    | 756   |
| Provincial    | 818  | 186  | 46   | 17   | 1067  |
| Total         | 1331 | 392  | 80   | 20   | 1823  |

However, it would be remiss not to conduct a proper verification as anomalies were discovered during the PSC's preliminary assessment. Accordingly, the PSC is in the process of conducting a verification study in respect of the data. A random sampling process of national departments will initially be conducted, followed by provincial departments. It is anticipated that a bona fide verification process will assist in the development of remedial actions and interventions to


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ensure that this does not happen again.

I shall keep you abreast of the progress of the matter.

Yours sincerely

A handwritten signature in black ink, appearing to read 'S. Fikeni', written in a cursive style.

PROF. S FIKENI  
CHAIRPERSON

DATE: 15-3-2023