



MINISTER
SOCIAL DEVELOPMENT
REPUBLIC OF SOUTH AFRICA

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www.dsd.gov.za

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

QUESTION NUMBER: 422

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 24 FEBRUARY 2023

INTERNAL QUESTION PAPER NUMBER: 4 - 2023

422. Ms B S Masango (DA) to ask the Minister of Social Development:

- 1 With reference to theft, corruption, mismanagement, irregular payments, system outages, cyber-attacks, system glitches and card duplication in the past 10 years, what consequence management measures were employed on implicated persons, including officials and/or personnel;
- 2 (a) what number of ongoing disciplinary procedures have been initiated, (b) on what date were they initiated and (c) by what date will they be finalized;
- 3 what amount (a) has been recouped and (b) is in the process of being recouped?

NW461E

REPLY:

- 1 For the period referred to in the parliamentary question (10 years) and with reference to the specified nature of misconducts, the consequence management measures taken by the SA Social Security Agency are recorded as follows: -

NATURE OF MISCONDUCT	No OF CASES	CONSEQUENCE MANAGEMENT MEASURES EMPLOYED ON OFFICIALS AND SANCTIONS
Theft	3	<u>Sanctions</u> Suspension without pay x 1. Suspensions without pay combined with final written warning x 1. Resigned while case in progress x 1.



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Corruption	259	<p><u>Sanctions</u></p> <p>Dismissal x 69. Demotion x 2. Demotion coupled with final written warning x 4. 3 months suspensions without pay coupled with final written warning x 8. 2 months suspension without pay coupled with final written warning x 5. 1 month suspension without pay coupled with final written warning x 15. 1 month suspension x 11. 2 weeks suspension without pay coupled with final written warning x 1. Final written warning x 12. Written warnings x 13. Not guilty x 13. Resigned while case in progress x 15. Case withdrawn x 75.</p>
Mismanagement	61	<p>Formal / Informal discipline instituted.</p> <p><u>Sanctions</u></p> <p>Dismissals x 2. Demotion coupled with final written warning x 1. 3 months suspension without pay coupled with final written warning x 1. 2 months suspension without pay coupled with final written warning x 1. 1 month suspension without pay x 1. 1 month suspension without pay coupled with final written warning x 1. Final written warning x 8. Final written warning coupled with counselling x 2. Written warning coupled with counselling x 1. Written warning x 25. Verbal warning x 11. Not guilty x 4. Withdrawn x 2. Resigned while case in progress x 1.</p>



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Irregular Payments	61	Formal / Informal discipline instituted. Sanctions Dismissal x 1. Final written warnings x 2. Written warning x 21. Verbal warning x 7. Counselling x 22. Withdrawn x 6. Not guilty x 2.
Cyber attacks	0	0
System Outage	0	0
System glitches	0	0
Card duplication	0	0
Grand Total	424	424 (with direct and or indirect financial implications).
<i>NB: The total number of reported cases in the past was 445, and the latter number was inclusive of 21 minor misconduct cases which were not necessarily having financial implications</i>		



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ONGOING DISCIPLINARY CASES

No.	Region	Date case Initiated	Act Of Misconduct
1	EASTERN CAPE	23-Feb-22	GROSS DISHONESTY
2	EASTERN CAPE	11-Jul-22	GROSS DISHONESTY
3	EASTERN CAPE	24-Jan-22	ABSENTEEISM
4	EASTERN CAPE	23-Feb-22	GROSS DISHONESTY
5	EASTERN CAPE	22-Jul-22	ABSENTEEISM
6	EASTERN CAPE	23-Nov-22	DISHONESTY
7	EASTERN CAPE	9-Feb-22	DERELICTION OF DUTY
8	EASTERN CAPE	11-Nov-22	NEGLIGENCE
9	EASTERN CAPE	8-Nov-22	ABSENTEEISM
10	EASTERN CAPE	3-Mar-22	GRANT FRAUD
11	EASTERN CAPE	17-May-22	CONTRAVENTION OF TRANSPORT POLICY
12	EASTERN CAPE	23-Feb-22	GROSS DISHONESTY
13	EASTERN CAPE	1-Mar-22	ABSENTEEISM
14	EASTERN CAPE	1-Mar-22	ABSENTEEISM
15	EASTERN CAPE	22-Oct-21	CONTRAVENTION OF TRANSPORT POLICY
16	FREE STATE	14-Jul-22	DISRESPECT TOWARDS SUPERVISOR
17	GAUTENG	5-Apr-21	GRANT FRAUD
18	GAUTENG	31-May-22	ABSENTEEISM
19	GAUTENG	5-Aug-22	NON-DISCLOSURE OF INFORMATION
20	HEAD OFFICE	21-Oct-19	INSUBORDINATION
21	KWAZULU-NATAL	26-Sep-19	ABSCONDMENT
22	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
23	KWAZULU-NATAL	21-Sep-17	FLOUTING GRANT PROCESS
242	KWAZULU-NATAL	19-Feb-19	BRIBERY
52	KWAZULU-NATAL	1-Jul-22	CIRCUMVENTING SCM PROCESSES
6	KWAZULU-NATAL	1-Jul-22	CIRCUMVENTING SCM PROCESSES



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27	KWAZULU-NATAL	28-Sep-17	FLOUTING GRANT PROCESS
28	KWAZULU-NATAL	18-Aug-21	CONTRAVENTION OF TRANSPORT POLICY
29	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
30	KWAZULU-NATAL	16-Jul-19	FLOUTING GRANT PROCESS
31	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL
32	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL
33	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
34	KWAZULU-NATAL	21-Jun-16	GROSS NEGLIGENCE
35	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
36	KWAZULU-NATAL	6-Apr-22	CONTINUOUS LATE COMING
37	KWAZULU-NATAL	1-Jul-22	APPROVAL OF THE GRV ORDER NO. 193103
38	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
39	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL
40	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL
41	KWAZULU-NATAL	2-Jul-20	BRINGING THE IMAGE OF THE AGENCY INTO DISREPUTE
42	KWAZULU-NATAL	23-Feb-17	ABUSE OF SASSA VEHICLE
43	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF SASSA CODE OF CONDUCT, SASSA ACCOUNTS PAYABLE
44	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
45	KWAZULU-NATAL	5-Mar-20	MISUSES POSITION
46	KWAZULU-NATAL	27-Sep-19	BRIBERY
47	KWAZULU-NATAL	4-Jan-21	FLOUTING GRANT PROCESS



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48	KWAZULU-NATAL	2-Jul-20	BRINGING THE IMAGE OF THE AGENCY INTO DISREPUTE
49	KWAZULU-NATAL	1-Jul-22	LACK OF SUPPLIER ROTATION AND COMMON DIRECTOR 192332
50	KWAZULU-NATAL	8-Aug-16	FLOUTING GRANT PROCESS
51	KWAZULU-NATAL	2-Jul-20	BRINGING THE IMAGE OF THE AGENCY INTO DISREPUTE
52	KWAZULU-NATAL	7-Oct-20	FLOUTING GRANT PROCESS
53	KWAZULU-NATAL	13-Feb-19	FLOUTING GRANT PROCESS
54	KWAZULU-NATAL	1-Jul-22	NON- DISCLOSURE OF INFORMATION
55	KWAZULU-NATAL	7-Apr-21	FLOUTING GRANT PROCESS
56	KWAZULU-NATAL	13-Jan-21	FLOUTING GRANT PROCESS
57	KWAZULU-NATAL	23-Nov-17	FLOUTING GRANT PROCESS
58	KWAZULU-NATAL	12-Apr-19	FLOUTING GRANT PROCESS
59	KWAZULU-NATAL	21-Sep-17	FLOUTING GRANT PROCESS
60	KWAZULU-NATAL	13-Aug-21	CONTRAVENTION OF TRANSPORT POLICY
61	KWAZULU-NATAL	6-Oct-17	FLOUTING GRANT PROCESS
62	KWAZULU-NATAL	12-Apr-19	FLOUTING GRANT PROCESS
63	KWAZULU-NATAL	1-Jul-22	ABDICATION OF FIDUCIARY DUTIES OF THE PUBLIC FINANCE MANAGEMENT ACT
64	KWAZULU-NATAL	2-Jul-20	BRINGING THE IMAGE OF THE AGENCY INTO DISREPUTE
65	KWAZULU-NATAL	4-Jan-21	FLOUTING GRANT PROCESS



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66	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
67	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL
68	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL
69	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL
70	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
71	KWAZULU-NATAL	28-Sep-17	FLOUTING GRANT PROCESS
72	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
73	KWAZULU-NATAL	1-Jul-22	CO-DIRECTOR IN MTIZILI PRIMARY CO-OPERATIVE LIMITED
74	KWAZULU-NATAL	1-Jul-22	COMPILING RFQ SELECTING SUPPLIER WITH COMMON DIRECTORSHIP
75	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF RATE PRESCRIPTS DUE DILIGENCE IN RESPECT OF ADJUDICATION SCM3 REPORT
76	KWAZULU-NATAL	1-Dec-18	FLOUTING GRANT PROCESS
77	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
78	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
79	KWAZULU-NATAL	11-Sep-18	FLOUTING GRANT PROCESS
80	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
81	KWAZULU-NATAL	1-Jul-22	UNDECLARED INTERESTS WITH A SERVICE PROVIDER
82	KWAZULU-NATAL	16-Jul-19	FLOUTING GRANT PROCESS
83	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL



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84	KWAZULU-NATAL	16-Jul-19	FLOUTING GRANT PROCESS
84	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
85	KWAZULU-NATAL	2-Jul-20	BRINGING THE IMAGE OF THE EMPLOYER INTO DISREPUTE
86	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
87	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
88	KWAZULU-NATAL	13-Feb-19	FLOUTING GRANT PROCESS
89	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL
90	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
91	KWAZULU-NATAL	1-Dec-18	FLOUTING GRANT PROCESS
92	KWAZULU-NATAL	16-Jul-19	FLOUTING GRANT PROCESS
93	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
94	KWAZULU-NATAL	1-Jul-22	CIRCUMVENTING SCM PROCESSES
95	KWAZULU-NATAL	1-Jul-22	LINKED TO ENTITIES WITH OTHER SASSA OFFICIAL
96	KWAZULU-NATAL	3-Jan-22	CONTRAVENTION OF TRANSPORT POLICY
97	KWAZULU-NATAL	28-Sep-17	FLOUTING GRANT PROCESS
98	KWAZULU-NATAL	6-Apr-22	UNAUTHORISED ABSENCE
100	KWAZULU-NATAL	7-Oct-20	FLOUTING GRANT PROCESS
101	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
102	KWAZULU-NATAL	27-May-22	GROSS NEGLIGENCE
103	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF THE SCM POLICY
104	KWAZULU-NATAL	24-Aug-20	FLOUTING GRANT PROCESS
105	KWAZULU-NATAL	1-Dec-18	FLOUTING GRANT PROCESS



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106	KWAZULU-NATAL	1-Dec-18	FLOUTING GRANT PROCESS
107	KWAZULU-NATAL	1-Jul-22	CONTRAVENTION OF TRANSPORT POLICY
108	LIMPOPO	13-Aug-21	DISHONESTY
109	LIMPOPO	9-Sep-22	CONTRAVENTING SASSA SOCIAL ASSISTANCE ACT
110	LIMPOPO	7-Dec-20	INTIMIDATION/VICTIMISATION
111	LIMPOPO	7-Dec-20	INTIMIDATION/VICTIMISATION
112	LIMPOPO	14-Jul-21	GRANT FRAUD
113	LIMPOPO	7-Dec-20	INTIMIDATION/VICTIMISATION
114	LIMPOPO	1-Apr-22	SEXUAL ASSAULT
115	MPUMALANGA	2-Aug-22	NEGLIGENCE
116	MPUMALANGA	10-Aug-22	CONTRAVENTION OF TRANSPORT POLICY
117	MPUMALANGA	8-Aug-22	NEGLIGENCE
118	MPUMALANGA	11-Apr-22	IMPROPER CONDUCT
119	MPUMALANGA	8-Aug-22	NEGLIGENCE
120	MPUMALANGA	2-Aug-22	NEGLIGENCE
121	NORTHERN CAPE	15-Sep-20	REMUNERATIVE WORK
123	NORTHERN CAPE	23-Jun-22	ASSAULT
124	NORTHERN CAPE	3-Dec-20	FAILURE TO UTILISE NEW SERVICE PROVIDER WHEN DELIVERING FOOD PARCEL
125	NORTHERN CAPE	21-Jan-22	LEAVE WITHOUT AUTHORISATION
126	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
127	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
128	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
129	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
130	WESTERN CAPE	10-Mar-22	DISHONESTY
131	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY



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132	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
133	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
134	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
135	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
136	WESTERN CAPE	1-Mar-22	GROSS NEGLIGENCE
137	WESTERN CAPE	30-Oct-22	ABSENTEEISM
138	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
139	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
140	WESTERN CAPE	13-Dec-22	ABSENTEEISM
141	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
142	WESTERN CAPE	1-Mar-22	GROSS NEGLIGENCE
143	WESTERN CAPE	1-Jul-22	CONTRAVENTION OF SCM POLICY
144	WESTERN CAPE	18-Sep-20	ABSENTEEISM
145	WESTERN CAPE	18-Sep-20	FAILED TO SUBMIT SECOND SEMESTER REVIEW

2. (a) There are 145 disciplinary cases ongoing.

(b) The cases were initiated from 2016 until 2022 (*Refer to the table below for details on (a) and (b)*).

(c) Formal disciplinary processes are underway. However, no dates can be provided nor determined when cases will be finalised.

3. (a) and (b)

Disciplinary processes in the public service are guided by Chapter 7 of the SMS Handbook (March 2021) wherein the administration, standards and application of disciplinary processes is regulated. Several sanctions may be issued such as warning letters, suspension, demotion and other sanctions, however the regulations preclude financial recovery of a loss that may have occurred as a result of theft, corruption that may have arisen through the officials conduct.