**QUESTION PAPER 14**

**WRITTEN REPLY**

**THURSDAY, 15 JUNE 2023**

**FRIDAY, 30 JUNE 2023**

**QUESTION FOR WRITTEN REPLY**

**20. Mr A P van der Westhuizen to ask Dr IH Meyer, Minister of Agriculture:**

1. What will be the impact of the Employment Equity Amendment Act on (a) farmworkers and (b) farmers in the province;
2. whether his department supports such a policy; if not, why not; if so, what are the relevant details?

 **THE MINISTER OF AGRICULTURE:**

The Western Cape Department of Agriculture is not in a position to provide an adequate response on the impact of the Employment Equity Act (EEA) on (a) farmworkers and (b) farmers in the province, nor whether it makes provision for emerging farmers in need of skilled workers. This question would best be directed to the Department of Employment and Labour (DEAL) to respond, as the custodians of the legislation. The DOA will however consult with the industry to determine the impact the draft EEA will have on the sector.

The DOA does not support racial quotas and the draft EEA as it is not the official policy of the WCG and the WCG will challenge the draft EEA in court. The details will be announced at a later stage after consultation with the legal advisors of the WCG.

**VRAELYS 14 - 2023**

**SKRIFTELIKE BEANTWOORDING**

**DONDERDAG, 15 JUNIE 2023**

**VRYDAG, 30 JUNIE 2023**

**VRAELYS VIR SKRIFTELIKE BEANTWOORDING**

**20. MNR A P VAN DER WESTHUIZEN VRA DR I H MEYER, MINISTER VAN LANDBOU:**

1. Wat sal die impak van die Wysigingswet op Diensbillikheid op a) plaaswerkers en b) boere in die provinsie.

2. Of sy departement so 'n beleid ondersteun; so nie, waarom nie; so ja, wat die tersaaklike besonderhede is?

**DIE MINISTER VAN LANDBOU:**

Die Wes-Kaapse departement van landbou(DVL) is nie in 'n posisie om 'n voldoende reaksie te gee oor die impak van die Wet op Gelyke Indiensneming (EEA) op (a) plaaswerkers en (b) boere in die provinsie nie, en ook nie of dit voorsiening maak vir opkomende boere in behoefte aan geskoolde werkers. Hierdie vraag sal die beste aan die Departement van Indiensneming en Arbeid (DEAL) gerig word om te reageer, as die bewaarders van die wetgewing.

Die DVL ondersteun nie die rasgebasseerde kwotas en konsep EEA nie, aangesien dit nie die beleid van die Wes-Kaap regering(WKR) reflekteer nie. Die WKR gaan die konsep EEA teenstaan en dit in die hof beveg. Die detail sal op n latere stadium bekend gemaak word na beraadslaging met die WKR se regsadviseurs.