



Province of the
EASTERN CAPE
HEALTH

Office of the MEC for Health

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Our Reference:	B. Mdoda	Your Reference:	
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TO : THE HON. SPEAKER

FROM : MEC FOR HEALTH

**SUBJECT : RESPONSES TO IQP NO 14 WITH QUESTION NO 278 & 279 FOR WRITTEN
REPLY**

278. Ms J Cowley to ask the MEC responsible for Health:

Noting that staff who are still deployed to the Orsmond Tuberculosis Hospital in Kariega have allegedly agreed that no conversion or restructuring of this facility will take place until a decision on such has been made at the provincial bargaining chamber, further noting that the fiscus of the provincial Department of Health is alleged to be currently under huge pressure and such a conversion or restructuring of this facility is unlikely for the foreseeable future and lastly noting that for the past two years or more, medical staff have reportedly been deployed at the facility without there being a single patient in the facility, while nearby hospitals and clinics such as the Uitenhage Provincial Hospital, Rosedale Clinic, Town Clinic and KwaNobuhle Clinic are all severely understaffed:

QUESTION	RESPONSE
(1) How many (i) medical and (ii) non-medical staff are still deployed at the facility mentioned above;	(i) Medical = 28 (ii) Non-medical = 17 Total = 45
(2) whether he can kindly (a) tabulate the salary scale per employee at this dysfunctional facility and (b) provide the total amount of money paid in salaries to the staff deployed at the facility on a monthly basis;	(a) R31 911 277 (2021/22) (b) R35 661 816 (2022/23) Grand Total R67 573 093
(3) what is the total cost of any other expenses being incurred at the facility on a monthly basis;	2021/22 F/Y = R 4 031 553.94 2022/23 F/Y = R 3 312 455.77 Grand Total = R7 344 009.71
(4) what immediate steps is her Department taking with a view to redeploying these staff members to facilities where they can add	Employees were afforded an opportunity to choose facilities they prefer to be placed at. The process was done and completed, forty five (45)

<p>value and actually provide the service that they are required by law to provide, instead of getting salaries for doing nothing;</p>	<p>employees refused to be allocated as per the advice given by their respective Unions.</p> <p>A process of managing the labour dispute is underway. Agreement has been reached with labour that in the interim, whilst the bigger organization-wide service delivery optimization and organogram is under review, the remaining staff will be gainfully employed.</p> <p>All administrative matters pertaining to the Orsmond situation will be applied.</p>
<p>(5) (a) what are the times-frames around the redeployment of these staff and (b) where will they be redeployed;</p>	<p>The redeployment will be finalized during the month of June.</p>
<p>(6) if staff members do not want to be redeployed to another health facility, what steps her Department anticipates will be taken towards terminating their employment and employ people who are prepared to work?</p>	<p>As indicated above, agreement has been reached and redeployment will take effect in the month of June.</p>