



## Councillor

Mezzanine Floor Shell House  
Cnr. Anton Lembede & Samora Machel Street, Durban, 4001  
P O Box 1014, Durban, 4000  
Tel: 031 322 7030, Fax: 031 311 3827  
[www.durban.gov.za](http://www.durban.gov.za)

Dear Thami Manyathi,

I'm writing as a councillor not as a member of the public to inquire about the current status of vacancies in important positions within the city administration. Specifically, it has come to my attention that certain crucial positions have been vacant for a prolonged period, and I would like to seek clarification on this matter.

As you may be aware, the city manager's responsibility includes accounting for any delays in filling essential vacancies. It has been observed that eight months have passed since these positions became vacant, and they are still not filled. This raises concerns and questions about the reasons behind the extended duration of these vacancies.

I understand that there may be valid reasons for the delay, such as conducting a thorough selection process or encountering unforeseen challenges in recruitment. However, transparency and accountability are essential to the effective functioning of our city administration. It would be greatly appreciated if you could provide information on the specific reasons for the delay and the steps being taken to expedite the hiring process. How many vacant senior management posts are there? How many acting managers do we have in the municipality? What is the plan to fill these positions?

Additionally, I would like to request a clear and realistic timeline for filling these vacancies. Having a well-defined timeline would not only demonstrate your commitment to addressing this matter promptly but also assure the public that the city administration is proactively working towards resolving these issues.

Furthermore, I am concerned about not having permanent appointees in these key positions. For instance, the absence of a head in the metro police department might affect public safety and the enforcement of bylaws. Similarly, the lack of a Deputy City Manager in the economic development department could impede progress on crucial initiatives.

I believe that a stable and competent administration is vital for the well-being of our city and its residents. As a concerned member of the community, I kindly request your prompt response and assurance that appropriate actions are being taken to address these vacancies and ensure the effective functioning of our city administration.

Thank you for your attention to this matter. I look forward to hearing from you soon.

Sincerely,

Cllr TM Mthethwa

Member of the Executive committee

DA eThekweni caucus leader