



Nketoana Local Municipality  
Office Of the Municipal Manager

# Memo

To : All Employees  
Cc : All Unions  
From : Municipal Manager  
Subject : February 2024 Salaries  
Date : 22 February 2024

The subject above refers,

The Municipality has recently experienced unforeseeable cashflow constraints in the past two days and that has resulted as serious challenged that impeded us to pay full earnings to all employees.

Furthermore, the management had to take drastic measures to ensure that at least all Basic Salaries are to be paid, resulting in a deferral in allowances for all employees.

All employees are hereby notified **ONLY BASIC SALARIES** will be paid on payday (23 February 2024), and all other allowances will be paid in the subsequent weeks when the cashflow situation gets favourable.

We humbly and wholeheartedly apologise for the inconvenience caused by this unfortunate event.

Regards

SM Nhlapo  
Municipal Manager  
Nketoana Local Municipality