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**INTERNAL QUESTION PAPER: 12/2024**

**799.. Mr B B Nodada (DA) asked the Minister of Basic Education: to ask the Minister of Basic Education:**

What (a) total number of teacher vacancies are there currently, (i) nationally and (ii) in each province and (b) is being done to fill the vacant positions in each case per grade?

**Response**

 (a)(i)(ii)

| **Province** | **Number of Vacancies** |
| --- | --- |
| EAST CAPE | 6 111 |
| FREE STATE | 1 117 |
| GAUTENG | 3 898 |
| KWAZULU-NATAL | 7 044 |
| LIMPOPO | 4 933 |
| MPUMALANGA | 1 931 |
| NORTH CAPE | 726 |
| NORTH WEST | 1 205 |
| WESTERN CAPE | 4 497 |
| **NATIONAL** | **31 462** |

(b) The filling of vacant posts at schools is an ongoing process to ensure that there is no class without a teacher for all grades. For Post Level One vacancies, schools are allowed to recruit at local level and immediately as the vacancy occurs and make temporary appointments. These appointments are then made permanent upon ensuring that the educator meets the requirements of the post. By law, a temporary appointment in a vacant substantive post must be made permanent after three months. In the case of promotional posts, schools are allowed to make acting appointments, especially for critical posts such as those of Departmental Head and Principal while the formal recruitment and selection process is undertaken. In addition, in order to address immediate workload challenges that result from vacant promotional posts, schools are allowed to appoint temporary educators against a vacant promotional post until the vacant promotion post is filled.