



10 Connor Street, P.O. Box 5, Port Shepstone, 4240

Tel: 039 688 2000

Fax: 039 682 0327

OFFICE OF THE COUNCILLOR WARD 12

CLLR LA GARBADE, RNM DA CAUCUS CHAIRMAN, EXCO CLLR

Cell: 0716826433

22nd January 2025

Office of the KwaZulu Natal MEC for Finance
Mr F.A. Rodgers

Dear Sir,

RE:RAY NKONYENI MUNICIPALITY (RNM) PAYMENT OF WORKERS SALARIES WHILST ON ILLEGAL STRIKE

Hon MEC Rodgers, it has come to my attention that the workers have received their full pay whilst embarking on an illegal strike.

The strike has taken place during the months of November 2024 to date and I can confirm that workers have been paid in full whilst they have been on strike. This flies in the face of confirmation received from the Municipal manager, in front of full council, to the contrary.

The Municipal Manager, Mr K Zulu, confirmed that the “no work, no pay” principle would be followed, only to confirm recently that: “due to challenges faced, the workers were indeed paid full salary, but that these monies could and would be recovered from their (striking workers) salaries going forward”.

I ask for your office to please investigate this matter and determine why the principle of no work no pay was not applied. It is my contention that this has 100% contributed to the longevity of the illegal strike action at RNM resulting in a collapse of service delivery.

Yours Sincerely,

Cllr. L. Garbade

Cell: 0716826433