



**GAUTENG**  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA

Member of the Executive Council (MEC)  
DEPARTMENT OF ENVIRONMENT

Our Ref: Responses to ENV015 – Suspensions  
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**L Mwale**

Acting Secretary: Gauteng Provincial Legislature (GPL)  
Private Bag X51  
Johannesburg  
2000

Dear Mr Mwale

**RESPONSE TO LEGISLATURE QUESTION 5. ENV015**

**5. ENV015.** With regard to suspensions, will the MEC please indicate:

**(i) how long have the suspended individuals been on suspension;**

- Tabulated below is the names of the officials and their periods of suspension

Names	Position	Date suspended	Current date	No of days
Bobelo XP	Control Environmental Officer Grade B	15 April 2021	31 August 2024	1, 232
Mathebula	Nature Conservation Assistant	26 July 2022	30 September 2024	797
Ngobeni	Nature Conservation Assistant	26 July 2022	30 September 2024	797
Sibanyoni BL	Driver/Messenger	25 July 2023	15 July 2024	357

**(ii) What are the reasons for each suspension;**

- Tabulated below are the reasons for suspension.

Names	Position	Reason for suspension
Bobelo XP	Control Environmental Officer Grade B	Disruptive conduct.
Mathebula JS	Nature Conservation Assistant	Serious misconduct and for investigation.
Ngobeni NP	Nature Conservation Assistant	Serious misconduct and for investigation.
Sibanyoni BL	Driver/Messenger	For the safety of other employees' assets. <u>(The employee was caught on three</u>

		<i>occasions stealing stationery from the Department. His dismissal on 2 occasions was overturned on appeal.)</i>
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(iii) how much has each suspension cost the department from commencement to date;

- Tabulated below is the cost of suspension.

Names	Position	Cost of suspension
Bobelo XP	Control Environmental Officer Grade B	R 3,547,221
Mathebula	Nature Conservation Assistant	R 568,181
Ngobeni	Nature Conservation Assistant	R 773,798
Sibanyoni BL	Driver/Messenger	R 148,464
<b>Total cost of suspensions</b>		<b>R 5,037,664</b>

(iv) What disciplinary action took place for each of these suspensions;

- Tabulated below is the outcomes of the disciplinary action.

Names	Position	Charges	Verdict
Bobelo XP	Control Environmental Officer Grade B	1. Improper, disrespectful, and unacceptable conduct. 2. Willful, intentional, negligently damaged state property. 3. Refusal or failure to comply with lawful instruction. 4. Disrespect and/or insolent behaviour	Guilty
Mathebula JS	Nature Conservation Assistant	1. Alleged to have assaulted someone on the Departmental premises. 2. Putting the Department into disrepute 3. Contravention of the public service code of conduct	Guilty
Ngobeni NP	Nature Conservation Assistant	1. Alleged to have assaulted someone on the Departmental premises. 2. Putting the Department into disrepute 3. Contravention of the public service code of conduct	Guilty
Sibanyoni BL	Driver/Messenger	1. It was alleged that you misappropriated stationary from the fifth floor on or about 24 <sup>th</sup> February 2023 when you took the printing paper from the printer on this floor for no benefit or use by the Department. 2. You were dishonest when you on or about 30 <sup>th</sup> March 2023 took and hid	Guilty

		the Departmental stationary within an arch lever file thus seeking to deprive the Department of the benefit of the use of the said stationary. You prejudiced the administration of the Department when you failed to comply with a stated practice by not signing the attendance register for the period 2 May 2023 until 25	
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**(v) how many of these suspensions have resulted in dismissal;**

- The sanction of dismissal on all charges was imposed by the chairperson and communicated to the employees. The employees appealed the sanction and thus it could not be implemented pending the finalization of the appeals in line with s16B (2) of the Public Service Act, 103 of 1994.

**(vi) how many of these suspensions have resulted in re-instatement;**

- None, as the sanctions were never implemented pending the appeal's outcome.

**(vii) to date, how much have these suspensions cost the department?**

- Tabulated below is the cost of the suspension to the department

<b>Names</b>	<b>Position</b>	<b>Cost of suspension</b>
Bobelo XP	Control Environmental Officer Grade B	<b>R 3,547,221</b>
Mathebula	Nature Conservation Assistant	<b>R 568,181</b>
Ngobeni	Nature Conservation Assistant	<b>R 773,798</b>
Sibanyoni BL	Driver/Messenger	<b>R 148,464</b>
<b>Total cost of suspensions</b>		<b>R 5,037,664</b>

Yours Sincerely,



**SHYLA PETERS (MPL)**  
**MEMBER OF THE EXECUTIVE COUNCIL (MEC): ENVIRONMENT**  
**DATE: 29/10/2024**