



KWAZULU-NATAL PROVINCE

**COOPERATIVE GOVERNANCE AND
TRADITIONAL AFFAIRS
REPUBLIC OF SOUTH AFRICA**

DIRECTORATE: OFFICE OF THE HOD

Private Bag X9078, PIETERMARITZBURG, 3200
Natalia Building, 330 Langalibalele Street, Pietermaritzburg, 3200
Tel: 033 260 8046
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Ms Yali Phindugcobe Joyi

Chief Financial Officer

KZN Department of Cooperative Governance and Traditional Affairs

Natalia Building

Pietermaritzburg

3200

Dear Ms. YP Joyi

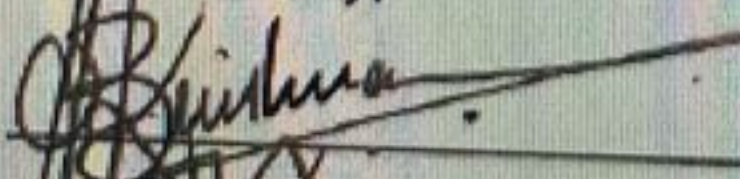
**RE: PRECAUTIONARY SUSPENSION IN TERMS OF CHAPTER 7, CLAUSE 2.7(2) OF THE SENIOR
MANAGEMENT SERVICE HANDBOOK, 2003.**

1. The above matter bears reference.
2. I hereby advise you that I am placing you on **immediate precautionary suspension with full pay**, as contemplated in Chapter 7, clauses 2.7(2)(a) and (b) of the Senior Management Service Handbook, 2003 ("the SMS Handbook"), pending an investigation into serious allegations pertaining to fraud, corruption and maladministration that the Department is currently investigating which involves you, in your capacity as the Chief Financial Officer.
3. Your precautionary suspension with immediate effect is premised on:
 - 3.1. The extremely serious nature of the allegations levelled against you, which has necessitated the institution of an urgent investigation to establish the veracity of the allegations levelled against you; and
 - 3.2. I am of the view that your continued presence in the Department of Cooperative Governance and Traditional Affairs ("the Department"), might jeopardize the integrity of the investigation process, and any subsequent disciplinary enquiry, given your level of seniority as the Chief Financial Officer.
4. Please note that your suspension is precautionary measure only, and it does not constitute a judgment, as specifically provided for in clause 2.7(2)(b) of Chapter 7 of the SMS handbook, and you are advised that for the duration of your precautionary suspension:
 - 4.1 you may not, except with the express, prior, written, authority of the Acting Head of Department:

NOTICE OF PRECAUTIONARY SUSPENSION IN TERMS OF CHAPTER 7 OF THE SMS HANDBOOK.

- (a) engage, or participate, in any activities whatsoever relating to your position as the Chief Financial Officer;
 - (b) enter the premises or offices of the Department;
 - (c) communicate in person, through any other persons, or by any other means, with any official of service provider involved in, or connected with, any official business of the Department;
 - (d) furthermore, you are instructed not to intimidate and/or contact any member of staff within your unit or sub-units.
- 4.2 all equipment issued to you in your official capacity must be returned to the Department immediately, including official cellular telephone/s, portable computers, office and cabinet keys, and any identification access card,
- 4.3 you must provide all access codes to the electronic devices contemplated in sub-paragraph (2) above, in writing, and confirm the correctness thereof, and;
- 4.4 your access to all Departmental Information Technology Network connections is suspended; and you must provide the Department with alternative telephone contact details and the address where the employer can contact, or serve documents on, you.
- 5 Your suspension shall be with full pay. Given that your suspension is on full pay, you will be required to avail yourself during normal business hours of the Department as and when required.
- 6 Kindly take note that this precautionary suspension is not regarded as any form of leave in terms of the Departmental Leave policy, therefore should you wish to take leave during the period of your suspension you are instructed to communicate this to the office of the Head of Department and you shall be guided in terms of the procedure.
- 7 You are instructed to give full cooperation to the Investigation Team, if and when required to attend all requested meetings and not to unduly influence the investigation being it directly, and/or indirectly.
- 8 Kindly be advised that your failure to adhere to any of the terms and conditions of your suspension, as outlined herein, shall be deemed to constitute misconduct and shall accordingly be added to the allegations of misconduct levelled against you.

Yours faithfully,



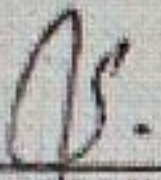
DR. H.B. KRISHNAN

ACTING HEAD OF DEPARTMENT

Date: 2024-09-27

NOTICE OF PRECAUTIONARY SUSPENSION IN TERMS OF CHAPTER 7 OF THE SMS HANDBOOK.

RECEIVED COPY OF THIS NOTICE OF PRE-CAUTIONARY SUSPENSION ON THIS 27th DAY
OF SEPTEMBER 2024



YALI P. JOYI