

Notice of Rule 10(1)(b) Question to Executive Mayor: Ordinary Council, 30-Jan-25

Dear Executive Mayor

1. I hereby give notice of a question to the Executive Mayor at the ordinary meeting of the municipal council of the City of Tshwane on Thursday, 30 January 2025 in terms of Rule 10(1)(b) of the Rules and Orders of Council in the following terms:
 - (i) *How many officials of the City of Tshwane appointed at the level of Section 56 Managers, Group Heads, and Division Heads, if any, were overpaid in salaries and benefits, including lump-sum payments, as against their employment contracts and applicable collective agreements in the 2019/20 financial year?*
 - (ii) *If the answer to (i) indicates that such overpayments have happened: (a) how many of the officials concerned have entered into written payment arrangements with the City of Tshwane to repay the extent of the overpayment in each instance? (b) what is the total amount of the overpayment?*
2. Please note that in terms of Rule 10(1)(b) sufficient notice of 15 working days has been given in writing to the Executive Mayor, and the ask that the Speaker places the question on the agenda. The Speaker as well as the secretariat of the municipal council is included in this notice.

Best wishes



Alderman Cilliers Brink
Democratic Alliance
8 January 2025

CC:

Office of the Speaker of Council

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Ms Heidi Jansen (Secretariat of Council)
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Office of the Executive Mayor

Ms Sally Motebele (Personal Assistant to the EM)
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Mr Pierre Mondriaan (Acting Division Head of Governance in the EM's Office)
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Response to Ald Brink:

Question 1: How many official of the CoT appointed at the level of section 56 managers, Group Heads, and Divisional Heads, if any, were overpaid in salaries and benefits, including lump-sum payments, as against their employment contracts and applicable collective agreements in the 2019/20 financial year?

Response:

There were no section 56 managers who were overpaid at this period of 2019/20 financial year.

There were seventy-eight (78) Group Heads and Divisional Heads that were overpaid in the year 2019/20. This overpayment was before the benchmarking exercise was concluded for this group of managers. The benchmarking exercise for this group of managers was finalised in July 2020.

Question (2): if the answer to question 1, indicates that such overpayment payments have happened: (a) how many of the officials concerned have entered into written payment arrangements with the CoT to repay the extent of the overpayment in each instance? (b) what is the total of the amount of the overpayment?

Response:

When the benchmarking exercise was concluded in July 2020, the money for at least sixty (62) managers were recovered automatically, because of the benchmarking exercise.

Out of the seventy eight (78) managers, sixteen (16) owed the city money from the overpayment. From the latter number, four (4) made payment arrangements and started paying, therefore the total owed amount continues to decrease as payments are made to the City.