



PARLIAMENT
OF THE REPUBLIC OF SOUTH AFRICA

COMMITTEES

PO Box 15 Cape Town 8000 Republic of South Africa
Tel: 27 (21) 403 2597 Fax: 27 (21) 403 3205
www.parliament.gov.za

Select Committee on Security and Justice
Chairperson: Honourable Ms JS Mananiso

Committee Secretaries:
Mr G Dixon / Ms B Monqo
Tel: 0837098513 / 0789254836
E-mail: gdixon@parliament.gov.za /
bmonqo@parliament.gov.za

Secretary to the Chairperson:
Ms Lulekwa Nkunkuma
Tel: 021 403 3138
E-mail: lnkunkuma@parliament.gov.za

21 October 2025

ATT: Minister Mmamoloko Kubayi
Minister of Justice and Constitutional Development
PA to Minister: Ms M Mamabolo
Email: makommamabolo@justice.gov.za

CC: Deputy Minister Andries Nel: Deputy Minister of Justice and Constitutional Development
Email: blwilliams@justice.gov.za
Office of the DG Parliamentary Affairs: Ms Thabasile Mahlangu
Email: thabmahlangu@justice.gov.za; lphihlela@justice.gov.za; zndudane@justice.gov.za

CC: Director-General Advocate D Mashabane: Director-General Department of Justice and Constitutional Development; Chairperson: Intersectoral Committee on Sexual Offences
Email: RaManzini@justice.gov.za

Dear Minister Kubayi,

RE: PLIGHT OF MAGISTRATES IN SOUTH AFRICA

The Select Committee has noted with concern the recent reports in the press, and from Permanent Delegates to the NCOP from KwaZulu-Natal, of the lunchtime pickets in Durban by the magistrates regarding working conditions, safety and remuneration benefits.

The Select Committee extends an invitation to the Minister to brief it on the current state of engagement with the Magistrates Commission regarding remuneration and the Department's plans to improve working conditions of magistrates as well as their safety, considering unsafe working conditions reported at courts in the country.

The Select Committee has extended an invitation to the Independent Commission for the Remuneration of Public Office Bearers to brief the Committee on the Consolidated Remuneration Review Report for 2024 and the recommendations in the report.

Please note the meeting arrangements as follows:

Date: Wednesday, 29 October 2025

Time: 10:00 – 13:00

Meeting platform: Zoom Virtual Meeting Platform (Zoom meeting link to follow)

Please provide briefing documents by 27 October 2025. Please direct correspondence to the Committee Secretaries, Mr G Dixon and Ms B Monqo at email gdixon@parliament.gov.za and bmonqo@parliament.gov.za.

Thanking you in anticipation,

Honourable Ms JS Mananiso, MP
Chairperson: SC on Security and Justice