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NAZLEY SHARIF, MP
SPOKESPERSON ON SOCIAL DEVELOPMENT

7 April 2026

Hon. Bridget Masango MP
Chairperson: Social Development Portfolio Committee
Per email: masangobridget11@gmail.com / Intsabo@parliament.gov.za

Dear Honourable Masango,

REQUEST FOR MINISTER TOLASHE TO ACCOUNT RE PSA VIOLATIONS

I humbly request that Social Development Minister Nokuzola Tolashe account to the portfolio committee as a matter of urgency regarding her alleged violations of the Public Service Act, 1994 (PSA) as recently reported by the Mail and Guardian.

Reportedly, the Minister failed to follow legal prescripts and defied President Cyril Ramaphosa in initiating disciplinary steps against former Director-General (DG) Peter Netshipale and in the process to appoint a new DG.

In terms of the Public Service Act, 1994, the President is responsible for the career incidents of DGs, including appointment, suspension and disciplinary proceedings. For a Minister to act on behalf of the President, a clear delegation must be granted. According to reports, this did not occur.

Further, it has been reported that the President wrote to the Minister noting violations of the PSA in both the disciplinary action taken against the former DG and the advertisement of the post for a new DG. The President allegedly demanded that the job advertisement be withdrawn.

These allegations are further developments in an ongoing debacle that has been brought to committee before – the Minister has a pending ethics inquiry against her for misleading Parliament on two occasions regarding this matter.

The Minister also needs to account on her alleged failure to declare the donation of two vehicles in 2023 and allegedly misrepresenting the nature of these donations.

Taken together, these issues point to a pattern of conduct that raises serious questions about the Minister's fitness to hold office.

Furthermore, I request that the Public Service Commission (PSC) give an urgent update to the committee regarding the requested investigation. The PSC should clarify if and when they received the Minister's request, their timeline, scope, and which officials (dismissed and suspended) will be investigated and requested to appear before the Commission. I do not believe that making public any of these aspects would put the investigation in danger. Should the investigation be completed, I request that the report be made available to the committee and that the PSC present to committee regarding its findings.

Given the chaos that has become an unfortunate hallmark of the Department of Social Development under Minister Tolashe, urgent oversight is desperately needed.

I look forward to receiving your positive response in this regard.

Best regards,

Nazley Sharif MP

Spokesperson on social development

Democratic Alliance

(sent electronically without signature)