



Adv. Mpho Maloka
Secretary
Gauteng Legislature
Private Bag X52
JOHANNESBURG
2000

5. HL092 With regard to acting positions at the Tembisa Hospital, will the MEC please indicate:

(i) What positions are currently acting

Response

- CEO
- The following senior positions are vacant and staff members are delegated in these positions:
 1. Nursing Manager
 2. Finance Manager
 3. Risk Manager
 4. CSTS Manager
 5. Public Health Specialist
 6. Clinical (Clinical HoD-Internal Medicine; HCU- Internal Medicine, O&G, Paeds, Psychiatry, ED, Ophthalmology, Radiology)
 7. Clinical Psychology
 8. Nursing Area Managers (QA, Medical, Theatre, Maternity, Night Supers x2, General PNA7 x3 and Specialty PNB4 x3)

(ii) In the case of each acting position, was there an acting letter as prescribed by departmental policy (please give a yes or no for each position separately)

Response

- The CEO has an acting letter
- Officials were only delegated for the following vacant posts:

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Nursing Manager
Finance Manager
Risk Manager
CSTS Manager
Public Health Specialist
Clinical (Clinical HOD-Internal Medicine; HCU- Internal Medicine,
O&G, Paeds, Psychiatry, ED, Ophthalmology, Radiology)
Clinical Psychology
Nursing Area Managers (Quality Assurance, Medical, Theatre,
Maternity, Night Supers x2, General PNA7 x3 and Specialty PNB4
x3)

(iii) In the case of each acting position, how many months has the person been in that position;

Response:

- CEO, acting for almost 15 months

(iv) In each case where the person has been acting for more than six months, why has this been allowed to persist despite departmental policy that this can only continue if there is no other suitable person;

Response:

- Austerity measures

(v) In the case of each acting position at managerial level, does the person have the appropriate managerial person (please give yes or no in each separate case); and

Response:

- Yes, the Acting CEO has the relevant qualifications and experience).

(vi) In each case where the person does not have a managerial qualification, what is the legal justification for this;

Response:

- Not applicable.

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(vii) What irregularities have been uncovered in this matter;

Response:

- Not applicable.

(viii) What action will be taken to correct these irregularities and ensure that acting personnel are properly qualified and do not go beyond six months; and

Response:

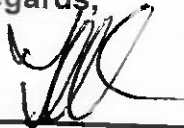
- Not applicable

(ix) If not, why not?

Response:

- Not applicable

Regards,



**Ms. Faith Mazibuko, MPL
Member of the Executive Council**

Date

22/6/2026